



Strategy 2020

University Leadership Team

University News



Colleagues,

I would like to take the opportunity to wish you all a slightly belated Happy New Year; I hope you all had a relaxing and enjoyable break.

I would like to update you on some news and projects that have impact across the University.

## People

### Vice Principal Internationalisation

I am delighted that the University Court has approved a change to Professor John Duffield's portfolio and title from Vice Principal Strategy, Resources and External Relations to Vice Principal Internationalisation.

John's brief will cover the development and implementation of the University's Internationalisation Strategy. This will aim to enhance our international reputation and reach and ensure that all aspects of our work recognise and are informed by the developing internationalisation agenda in higher education worldwide.



This dedicated post reflects the importance of internationalisation in the years ahead and of John's experience and expertise in the area. John will continue direct line management of IDEA and Human Resources & Development.

### New Interim Director of Finance

I am delighted to welcome Andrew Jefferson to the University. Andrew will join us initially on a three month contract to lead the Finance team while we progress the search for a permanent role holder. Thank you also to Colin MacDonald who has supported the University in an invaluable manner in this role for the last 10 months.

## 50th anniversary and fundraising campaign

In 2014 we celebrate 50 years since the founding of Napier Technical College which was later to become Napier University. In developing our Strategy to 2020, it is a timely reminder of the responsibility we share as a community to build on the achievements of those last 50 years as we plan the next stage of our journey.

I hope you will all get involved in the celebrations that are planned during the year. For more information please [visit the website](#).

Later in the year we will launch the next phase of the **University's Fundraising Campaign** to generate funds to support our students and our academic aspirations.

## Strategy

### Strategy 2020

I was overwhelmed by the response to my request for feedback on our strategic direction. The richness of the feedback has underlined the passion and commitment colleagues have for the success of the University into the future. The high level strategy is now in draft form and I will be discussing this with staff in the next three weeks. Thereafter the University Leadership Team will finalise the Strategy ready for submission to Court in March.



I hope to discuss the draft strategy with you at my **Campus Conversations** which will take place next week:



**10 - 11.30am**  
**12noon - 1.30pm**  
**3 - 4.30pm**

Sighthill Campus Session one, LRC Level Five  
Sighthill Campus Session two, LRC Level Five  
Merchiston Campus Session one, Apex Café top floor



**1 - 2.30pm**  
**3 - 4.30pm**

Craiglockhart Campus Session one, Rivers Suite  
Craiglockhart Campus Session two, Rivers Suite



**3 - 4.30pm**

Merchiston Campus Session two, Apex Café top floor

### Estates Strategy

A working group led by Gerry Webber is now in place to progress the update of the University Estates Strategy. The timescale for estates strategies is long, normally 10 years, and over the last decade there has been great progress in consolidating our estate (from 12 locations to three campuses) and improving facilities. Our **current Estates Strategy** takes us to 2016 with the new strategy set for completion during the summer of 2015.

## Extended Catering Opening Hours

In response to staff feedback our catering outlets have started a 12 week trial period of extended opening hours. I hope that colleagues take advantage of this trial and let us know how useful this change has been to you; we will look at the uptake of the service to decide on whether to make this change permanent.

Please send your feedback to [cateringfeedback@napier.ac.uk](mailto:cateringfeedback@napier.ac.uk). My particular thanks to the catering staff who have responded so quickly and positively.



If you would like further information about any of the items above or wish to comment on any issues, please drop me an email at [principal@napier.ac.uk](mailto:principal@napier.ac.uk).

Kind regards

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**Social media**

