**Above & Beyond Awards 2020**

**Learning and Teaching**

This award aims to recognise the significance of learning and teaching practice and shows appreciation for the contributions of an outstanding individual or team who have excelled in their commitment.

This award will go to the individual or team in Academic (or non-academic staff member delivering teaching) who for the period [time] has best demonstrated:

* Consistent excellence in Learning and Teaching practice
* Evidence of transformational impact on student learning

This category is open to nomination from all staff and is awarded by a panel of peers including expert from Learning and Teaching.

**Research and Innovation**

This award aims to recognise exceptional research & innovation with economic, social, cultural or other public benefit

This award will go to the individual or team in Academic (or non-academic staff member delivering research) who for the period [time] has best demonstrated:

* Pioneering research that has a far-reaching impact and has caught, or has the potential to catch, the imagination of the public
* Innovation in research methods which have had a significant positive impact on the external environment
* Provides evidence of potential benefits which has led to intellectual property or ‘spin-outs’.

This category is open to nomination from all staff (excluding heads of research) and is awarded by a panel of peers including experts from Research & Innovation.

**Professional**

This award aims to recognise exceptional skill, expertise, competence, and integrity. The winner will be passionate about working at the University and take pride in how we are all perceived.

This award will go to the individual or team who for the period [time] has best demonstrated:

* Personal responsibility for getting things done
* Use of resources in ways that are efficient and minimise any impact on the environment
* Up to date professional/ specialist skills and knowledge
* Effective use of time and workload management
* Consistency between words and actions
* Deliver what is promised
* Effective of working relationships
* Comply with University’s policies and regulations

This category is open to nomination by all staff and is awarded by a panel of peers.

**Ambitious**

This award aims to recognise exceptional determination to succeed in order to make a positive impact in the University. The winner will aspire to better themselves, the University and our students.

This award will go to the individual or team who for the period [time] has best demonstrated:

* An enthusiastic and positive approach
* The ability to spot an opportunity and take action to do something about it
* Use of all situations as potential learning opportunities
* Self-motivation
* Working proactively and taking initiative
* Viewing change situations as opportunities for improving and developing work

This category is open to nomination by all staff and is awarded by a panel of peers.

**Inclusive**

This award aims to recognise exceptional contribution to creating a sense of support, belonging and respect and dignity that includes everyone equally without restriction or discrimination. The winner will value difference, tailor their communication, share information, co-operate, and seek out new opportunities to collaborate, being welcoming to all.

This award will go to the individual or team who for the period [time] has best demonstrated:

* Tailored communication to meet other’s needs
* That they value differences
* Sharing information to keep others informed
* Co-operative team working
* Actively seeking out opportunities to collaborate
* Welcome and support for new colleagues

This category is open to nomination by all staff and is awarded by a panel of peers.

**Innovative**

This award aims to recognise exceptional originality and creativity in thinking. The winner will be proactively seeking out new ways of working to make a positive difference to the University.

This award will go to the individual or team who for the period [time] has best demonstrated:

* Working proactively and taking initiative
* Suggesting and trying out new approaches
* Being open minded to new ideas

This category is open to nomination by all staff and is awarded by a panel of peers.

**Partnership**

This award aims to recognise exceptionally strong partnerships with other individuals or teams either internally with staff and/or students or externally with industry, public services or others.

This award will go to the individual or team who for the period [time] has best demonstrated:

* Strong working partnerships either internally or externally
* Work in partnership to deliver outstanding results in either a project, service or initiative
* Contribution by different individuals to a project, service or initiative
* How partnership working supported overcoming challenges within a project, service or initiative
* Break down of narrow ‘silo’ thinking to encourage a university-wide or external perspective

This category is open to nomination by all staff and is awarded by a panel of peers.

**Student Experience**

This award aims to recognise outstanding student experience beyond the classroom. The winner will have left our students with a lasting and positive connection to the University.

This award will go to the individual or team who for the period [time] has best demonstrated:

* Builds positive engagement with students as partners within the University
* Shows continued focus on the student journey and their experience whilst at the University
* Demonstrates responsive and personalised support
* Delivers positive impact to either an individual or a group of students

This category is open to nomination by all staff and is awarded by a panel of peers.

**Enterprise**

This award aims to recognise outstanding and sustained contribution to the University's enterprise agenda.

This award will go to the individual or team who for the period [time] has best demonstrated:

* Demonstrates an increased external profile of the University’s enterprise agenda while demonstrating an economic, social and/or cultural impact
* Supports and develops entrepreneurial mind sets
* Is innovative in their approach in the achievement of commercial success and/or a sustainable development
* Fosters engagement with external partners and/or the community

This category is open to nomination by all staff and is awarded by a panel of peers.

**Leadership**

This award aims to recognise great leadership across the University. The winner will have nurtured an environment where people feel proud, confident, challenged and supported.

This award will go to the individual who for the period [time] has best demonstrated:

* Inspires and motivates others around them
* Effectively communicates to deliver excellent results
* Promotes collaborative working
* Promotes learning and development activities
* Leads by example and with integrity, while developing strong working relationships with students or colleagues

This category is open to nomination by all staff and is awarded by a panel of peers.