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| What do you want to achieve? Define up to three developmental objectives per annual cycle |  |
| Identify at least two relevant development activities to develop (per objective) |  |
| How will you measure your success in achieving this personal development objectives? |  |
| By when are you hoping to achieve these (they may roll over more than one academic year)? |  |
| What specific support do you need (e.g. from your line manager / or others) to achieve this personal developmental objective? |  |