

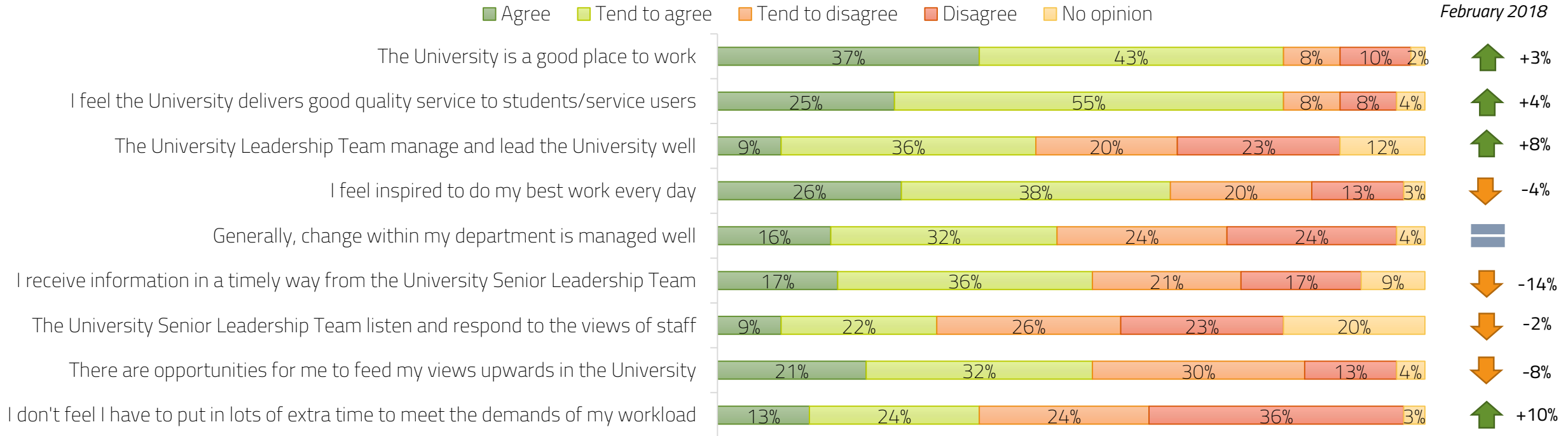
Number of questionnaires distributed	216
Number of questionnaires completed	87
Response Rate	40%

Monthly Pulse Survey

January 2019 Results



*Comparison with February 2018



Some of the things you said

I like that my line manager is flexible and has a relaxed but effective management style.

There's more that could be done to make sure that the leadership team provides information in a timely way.

Development opportunities limited, mainly due to demanding workload.

The creation of some sort of flow chart showing which teams are directly interconnected and the information they should share could be created.

I am privileged and honoured to work at Napier, especially of being able to work with the students. This experience is always rewarding and often humbling.

My team leader/line manager/immediate supervisor is considerate of my health and wellbeing



*Comparison with employee engagement results – February 2018

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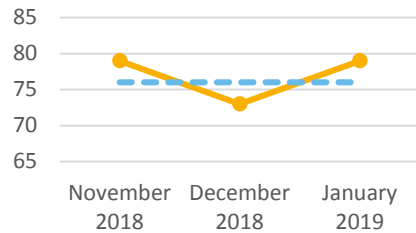
Monthly Pulse Survey

January 2019 Results

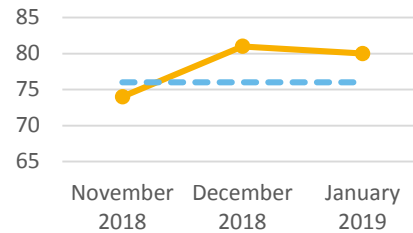
Trend month on month



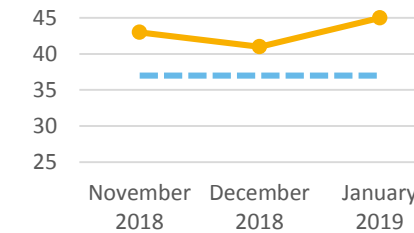
The University is a good place to work



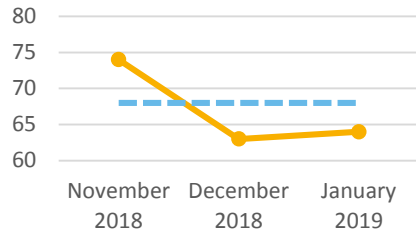
I feel the University delivers good quality service to students/service users



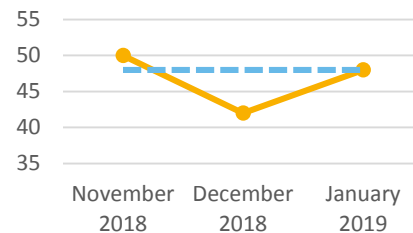
The University Leadership Team manage and lead the University well



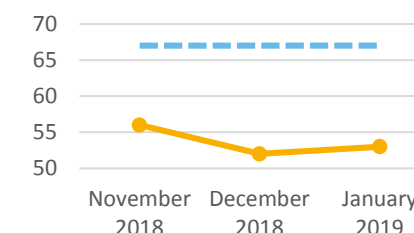
I feel inspired to do my best work every day



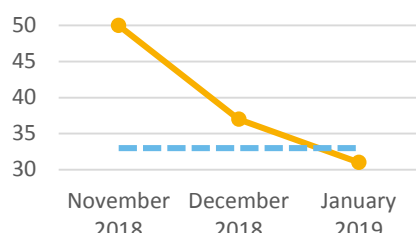
Generally, change within my department is managed well



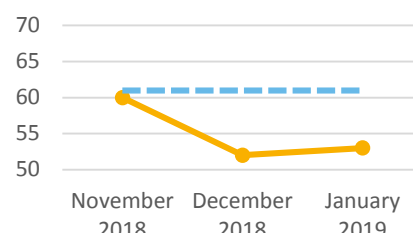
I receive information in a timely way from the University Senior Leadership Team



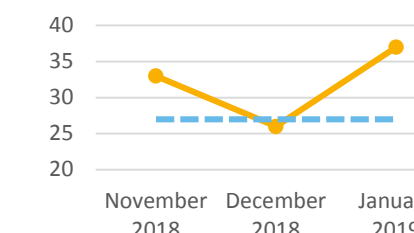
The University Senior Leadership Team listen and respond to the views of staff



There are opportunities for me to feed my views upwards in the University



I don't feel I have to put in lots of extra time to meet the demands of my workload



Trend

Baseline February 2018

Results in %