

Number of questionnaires distributed	215
Number of questionnaires completed	81
Response Rate	38%

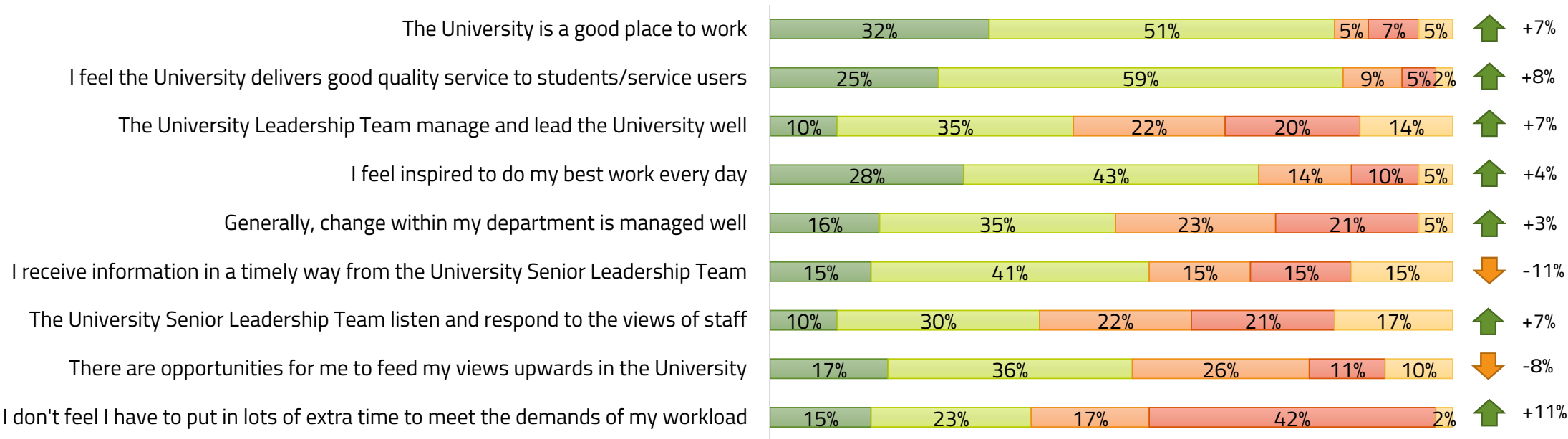
Monthly Pulse Survey

April 2019 Results



*Comparison with February 2018

■ Agree
 ■ Tend to agree
 ■ Tend to disagree
 ■ Disagree
 ■ No opinion



How can we remove barriers and work more collaboratively across the University?

Aim to recognise every individual's input and value

Ensure more protected time for research activity

More events involving all campuses would enable everyone to feel like part of one institution

More opportunities for staff - academic and support - to work together

Look at the people who can provide many different ways of innovation and improvement and reward them where appropriate

Better communication amongst staff and particularly across the grades

Develop or implement joint teaching

*Comparison with employee engagement results – February 2018

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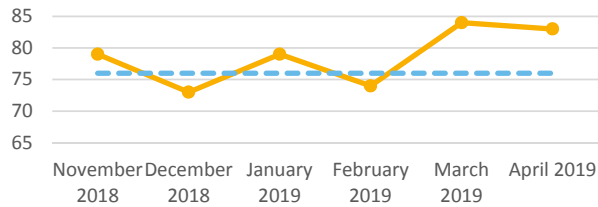
Monthly Pulse Survey

April 2019 Results

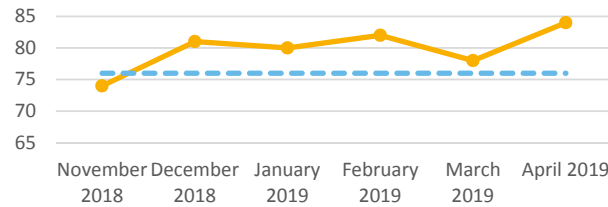
Trend month on month



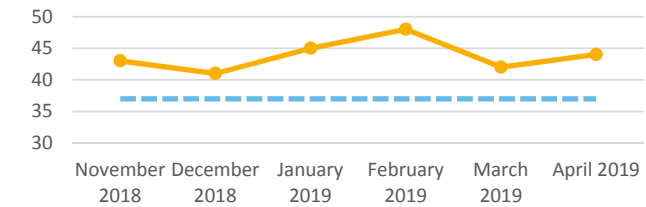
The University is a good place to work



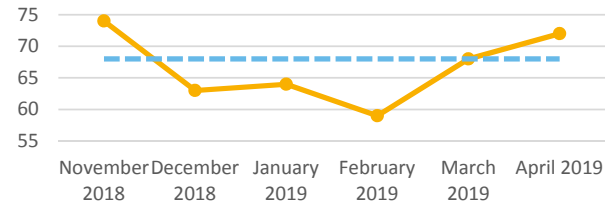
I feel the University delivers good quality service to students/service users



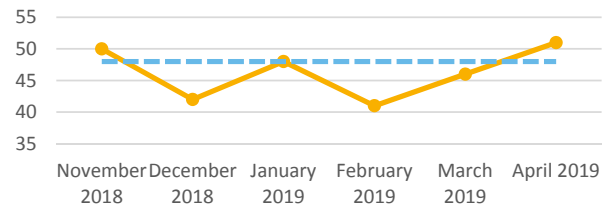
The University Leadership Team manage and lead the University well



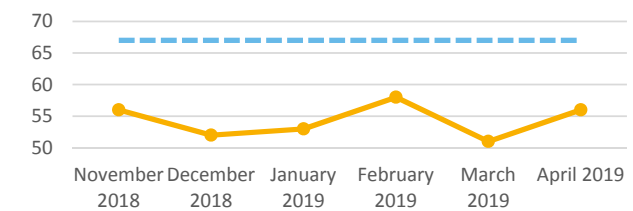
I feel inspired to do my best work every day



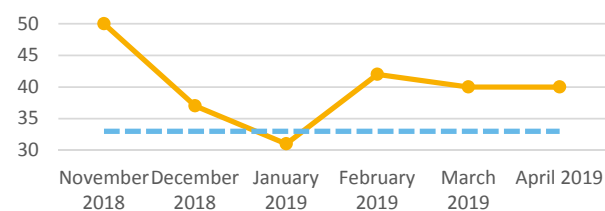
Generally, change within my department is managed well



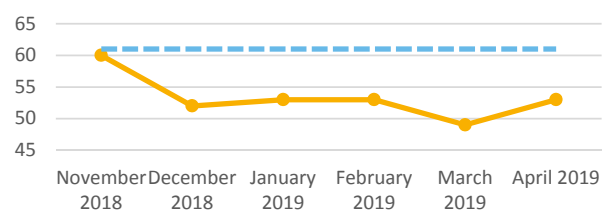
I receive information in a timely way from the University Senior Leadership Team



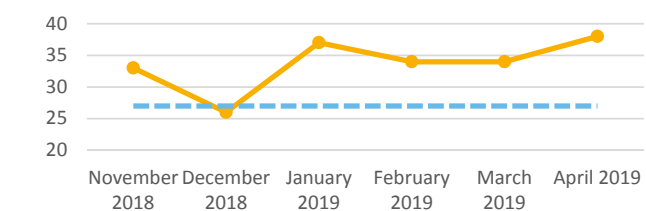
The University Senior Leadership Team listen and respond to the views of staff



There are opportunities for me to feed my views upwards in the University



I don't feel I have to put in lots of extra time to meet the demands of my workload



Trend

Baseline February 2018

Results in %