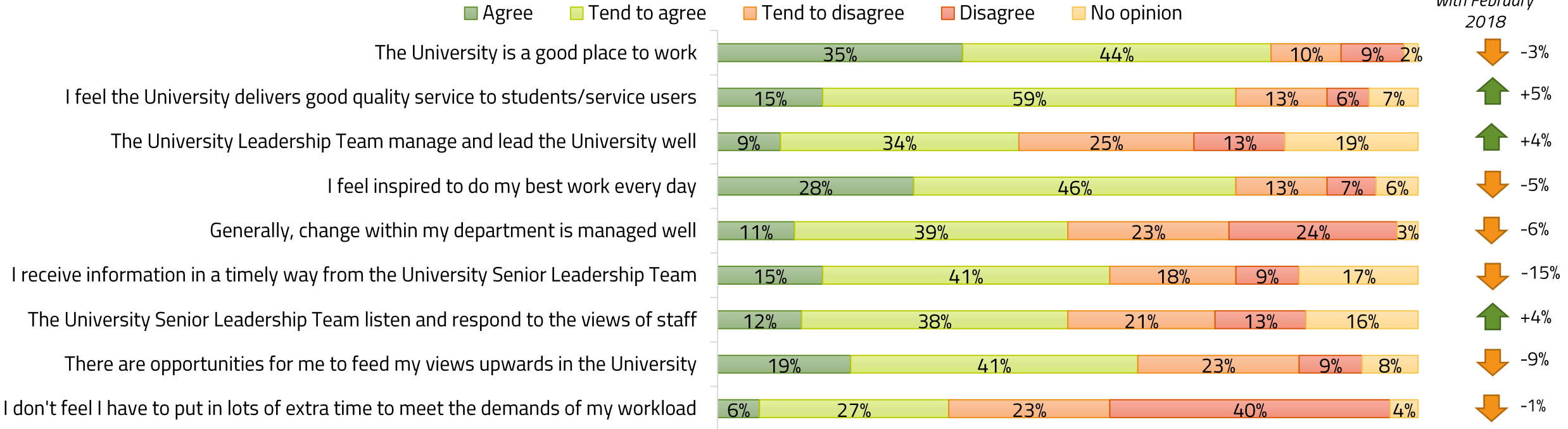


Number of questionnaires distributed	225
Number of questionnaires completed	100
Response Rate	44%

# Monthly Pulse Survey

## December 2018 Results



### Some of the things you said

*Introducing a staff mentoring programme to enable sharing of knowledge would be beneficial to all.*

*There are still inconsistencies in some areas in the way in which the University does things.*

*Staff are doing heroic things in ensuring that our students are well cared for.*

*My immediate team and department is consistently improving and for the most part, supportive.*

*I feel the university often makes changes without full consultation and full anticipation of the impact of these changes.*

The Senior Leadership Team is often visible and make themselves available for open discussions on issues/challenges faced within their area



\*Comparison with employee engagement results – February 2018

Number of questionnaires distributed	225
Number of questionnaires completed	100
Response Rate	44%

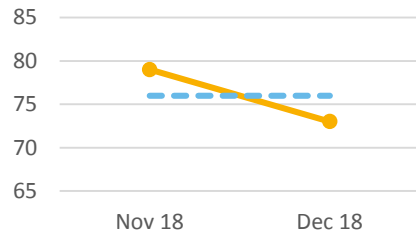
# Monthly Pulse Survey

## December 2018 Results

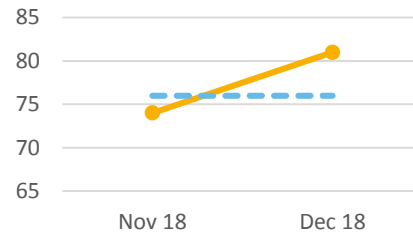


*Trend month on month*

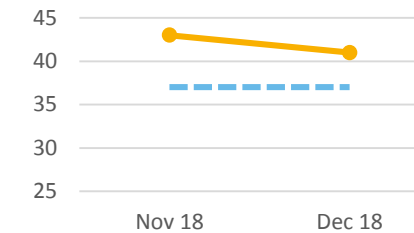
The University is a good place to work



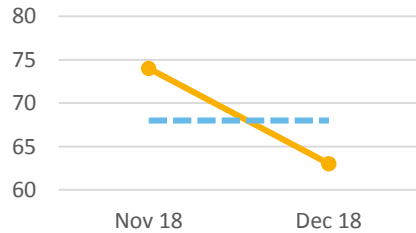
I feel the University delivers good quality service to students/service users



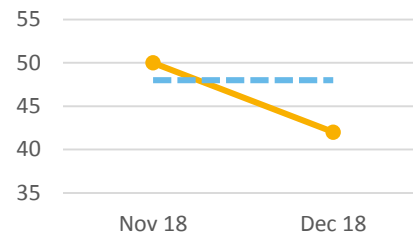
The University Leadership Team manage and lead the University well



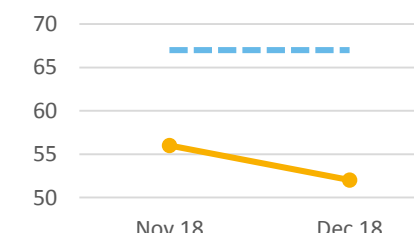
I feel inspired to do my best work every day



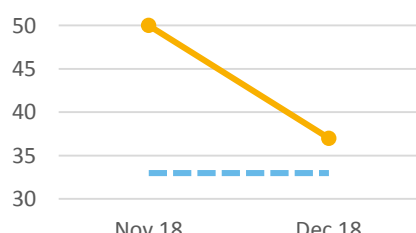
Generally, change within my department is managed well



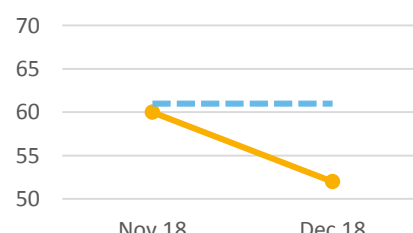
I receive information in a timely way from the University Senior Leadership Team



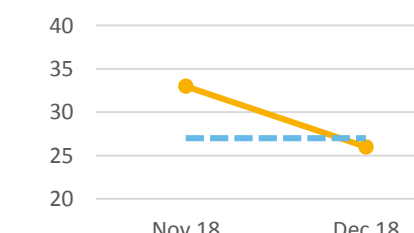
The University Senior Leadership Team listen and respond to the views of staff



There are opportunities for me to feed my views upwards in the University



I don't feel I have to put in lots of extra time to meet the demands of my workload



*Trend*

*Baseline*  
*February*  
*2018*

*Results in %*