

Number of questionnaires distributed	221
Number of questionnaires completed	93
Response Rate	42%

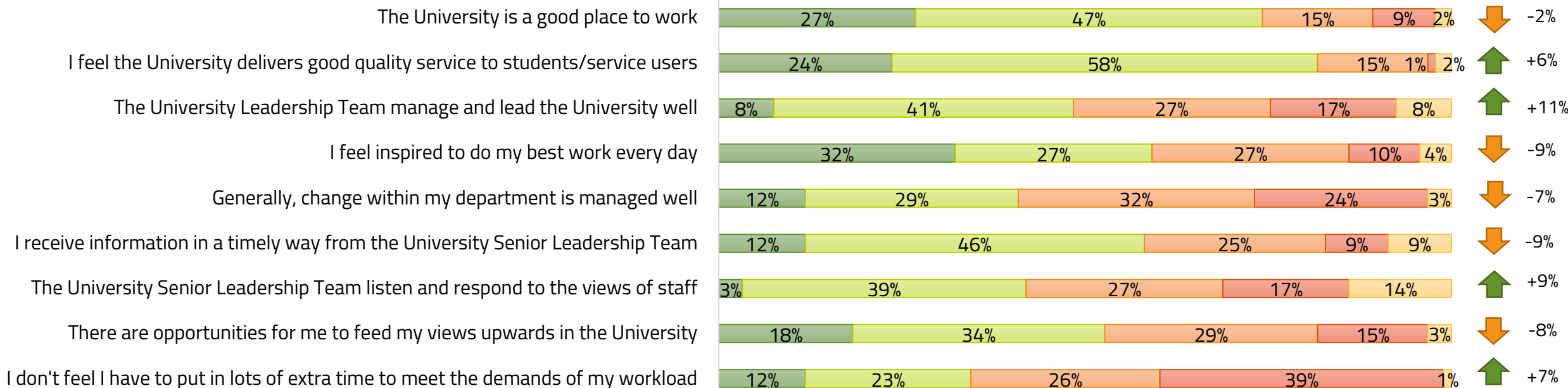
# Monthly Pulse Survey

## February 2019 Results



\*Comparison with February 2018

■ Agree  
 ■ Tend to agree  
 ■ Tend to disagree  
 ■ Disagree  
 ■ No opinion



### Some of the things you said

*We have a good range of staff with great skills and expertise but we don't make full use of them.*

*More work needs to be done to promote our values in a lived way which is visible externally, not just to interested staff.*

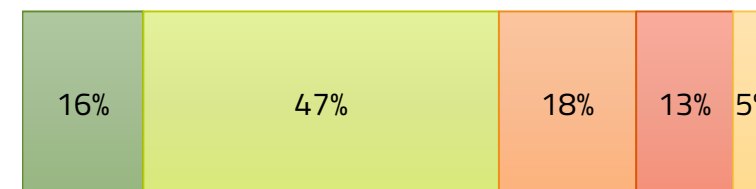
*The exit of key members of staff in my department worries me greatly.*

*There is still some way to go with regard to really listening and understanding more about the students' experience.*

*I love my work and love making an impact in the workplace with the help of my staff.*

*I think that Edinburgh Napier is doing great things and has the potential to do amazing things.*

I could explain to someone who didn't work here, what the University is trying to achieve



\*Comparison with employee engagement results – February 2018

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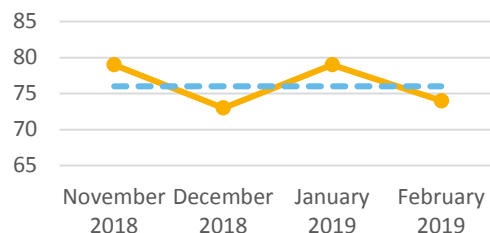
# Monthly Pulse Survey

## February 2019 Results

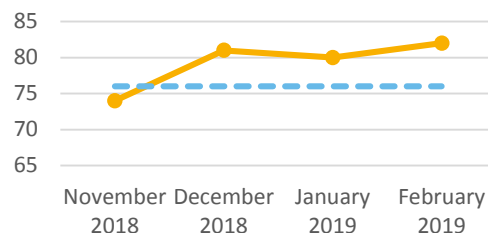


*Trend month on month*

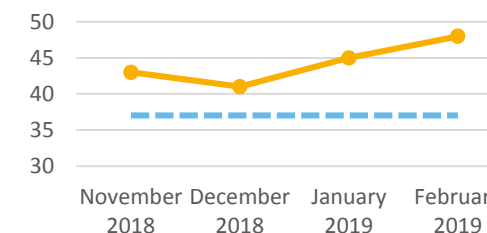
The University is a good place to work



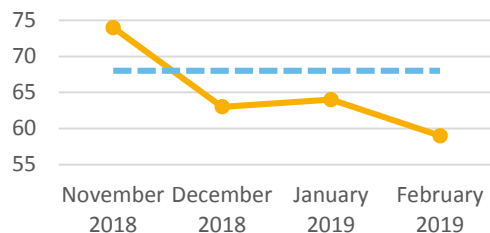
I feel the University delivers good quality service to students/service users



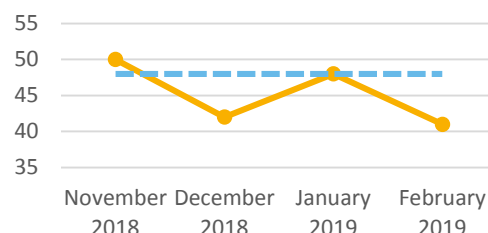
The University Leadership Team manage and lead the University well



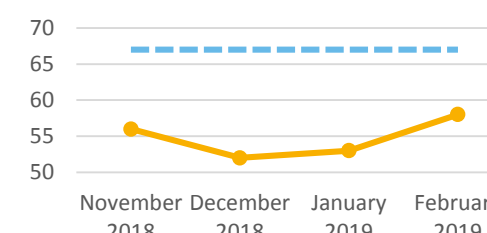
I feel inspired to do my best work every day



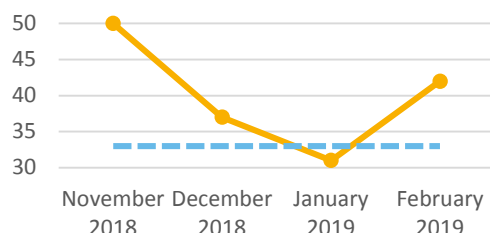
Generally, change within my department is managed well



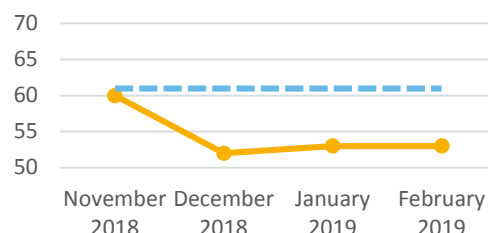
I receive information in a timely way from the University Senior Leadership Team



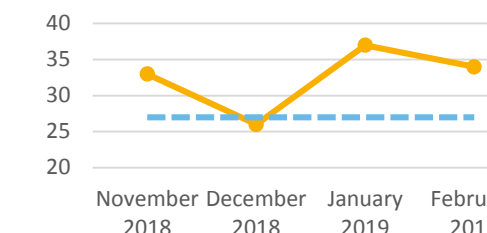
The University Senior Leadership Team listen and respond to the views of staff



There are opportunities for me to feed my views upwards in the University



I don't feel I have to put in lots of extra time to meet the demands of my workload



*Trend*

*Baseline February 2018*

*Results in %*