

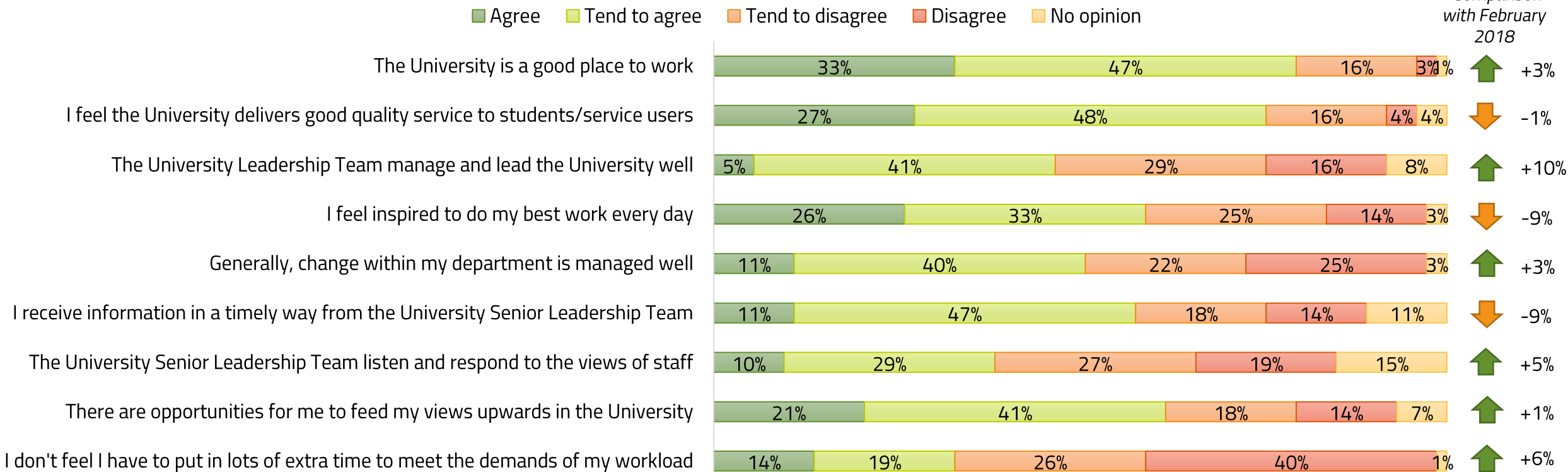
Number of questionnaires distributed	228
Number of questionnaires completed	73
Response Rate	32%

Monthly Pulse Survey

June 2019 Results



*Comparison with February 2018



The one thing that would improve recognition for me would be:

Opportunities to offer staff small rewards for a job well done.

More of a climate of trust and autonomy in our roles as professionals.

My line manager is good at giving you a 'well done' and will pass success stories on to wider departmental leadership. But we don't really celebrate/reward as a department.

*Consistency of practices and messages to staff.
More personalised, local recognition.
Small bonus once a year is always nice.*

*Comparison with employee engagement results – February 2018

Number of questionnaires distributed	228
Number of questionnaires completed	73
Response Rate	32%

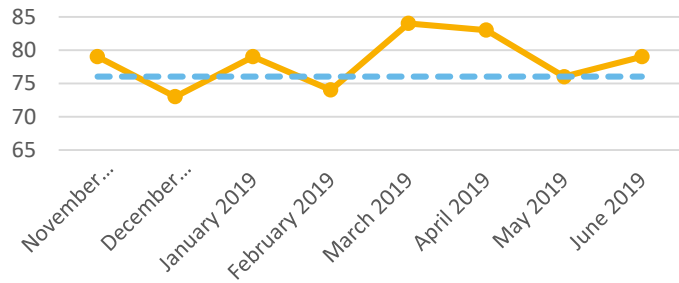
Monthly Pulse Survey

June 2019 Results

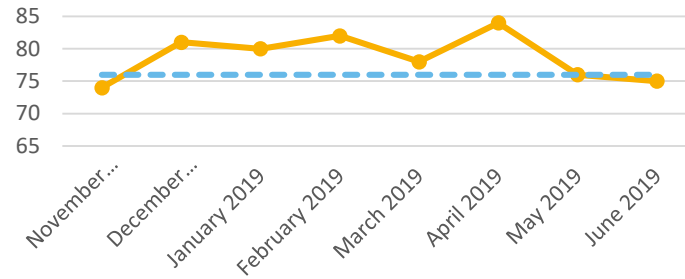


Trend month on month

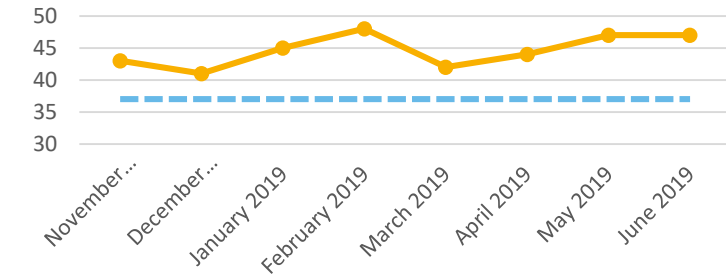
The University is a good place to work



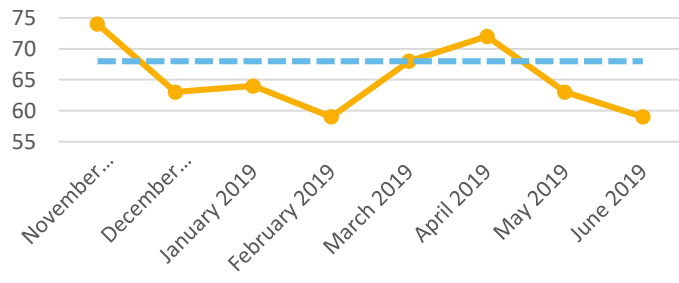
I feel the University delivers good quality service to students/service users



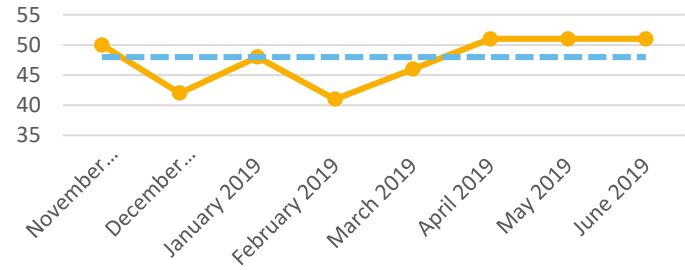
The University Leadership Team manage and lead the University well



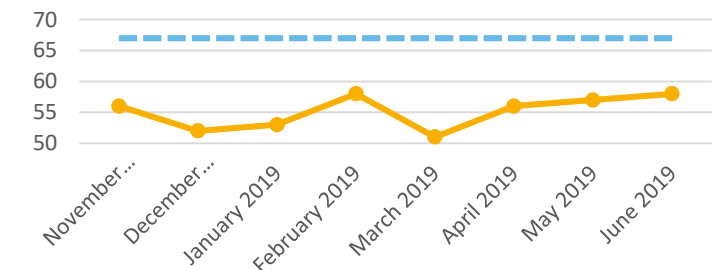
I feel inspired to do my best work every day



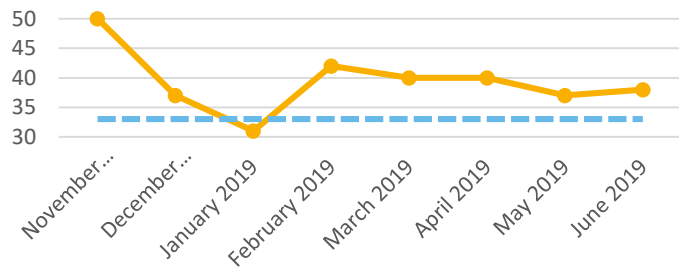
Generally, change within my department is managed well



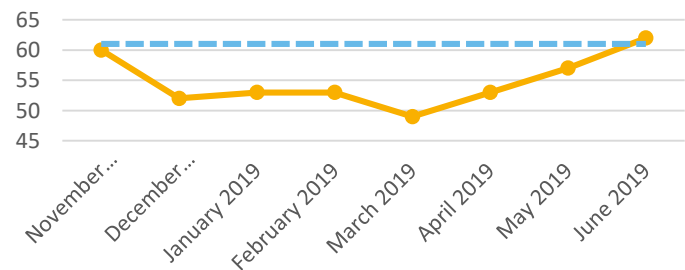
I receive information in a timely way from the University Senior Leadership Team



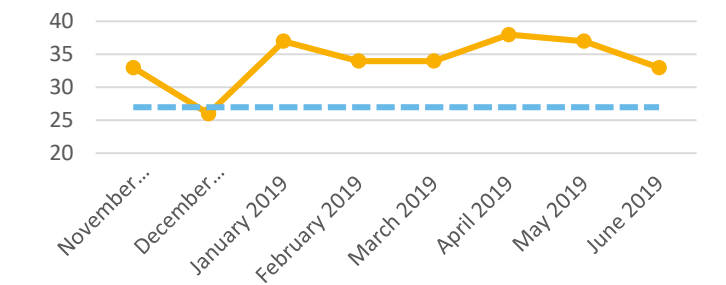
The University Senior Leadership Team listen and respond to the views of staff



There are opportunities for me to feed my views upwards in the University



I don't feel I have to put in lots of extra time to meet the demands of my workload



—●— Trend

- - - Baseline February 2018

Results in %