UNISON Napier Branch AGM 2020

Minutes

Welcome and Introductions

1. Apologies

2. Minutes of Branch AGM held in March 2019 and matters arising

3. a. Secretary’s Report

   Redundancy policy

   Ans: Advised members of changes

   35 Hour Working Week

   Ans: Discussions on-going, but HR Director amenable to changes. HR Director to put item before ULT for further discussions.

   EIS ballot

   Aggregated ballot did not meet requirements of the Trade Union Act 2016. Subsequentially disaggregated ballot held. EIS Napier branch voted for industrial action.

   Condolesnces

   b. Treasurer’s Report: - Annual Accounts

4. Election of Executive Committee;

   The following members were elected.

   Chair - Grant Cullen
   Secretary - Derek Baird
   Vice-Chair - Sharon Nairn
   Treasurer - Stefan Lehneke
   Communication Officer - Vacant
   Health & Safety Representative - Stephen Paterson
   Welfare Officer - Morag Cherry

   Stewards:

   - Vicky Hood
   - Stevie Kearney
   - Susan Lorimer
5. Items for discussion

Retired & lifelong members

a. Branch to vote on paying the one off £15 retired membership fee.

Item passed unanimously

b. Nomination lifelong member; Stephen McLellan

Item passed unanimously

6. HE Terms and Conditions (T&C’s)

Speaker: Unison full time official

Unison HEI branches campaigning for parity with academic’s terms & conditions across the sector. T&Cs across the sector are also different in each of the university’s for professional services/support staff. Unison would like T&Cs to be the same at each HEI.

Over the last few years Unison Napier branch have managed to increase annual leave entitlement but we will campaign for increased allocations and standardisation with each HEI. The branch will engage with and continue discussions with the employer on the 35-hour working week.

7. Prize Draw for Returned Nomination Forms £50

Winner: Announced at AGM 2020

8. Any other business

Motorcycle parking issues at Merchiston campus

Ans: Request item to be added for the next Health & Safety meeting.