

UNISON Napier Branch AGM 2020

Minutes

Welcome and Introductions

1. Apologies
2. Minutes of Branch AGM held in March 2019 and matters arising
3. a. Secretary's Report

Redundancy policy

Ans: Advised members of changes

35 Hour Working Week

Ans: Discussions on-going, but HR Director amenable to changes. HR Director to put item before ULT for further discussions.

EIS ballot

Aggregated ballot did not meet requirements of the Trade Union Act 2016. Subsequently disaggregated ballot held. EIS Napier branch voted for industrial action.

Condolences

b. Treasurer's Report: - Annual Accounts

4. Election of Executive Committee;

The following members were elected.

Chair	-	Grant Cullen
Secretary	-	Derek Baird
Vice-Chair	-	Sharon Nairn
Treasurer	-	Stefan Lehneke
Communication Officer	-	Vacant
Health & Safety Representative	-	Stephen Paterson
Welfare Officer	-	Morag Cherry

Stewards:

-	Vicky Hood
-	Stevie Kearney
-	Susan Lorimer

5. Items for discussion

Retired & lifelong members

- a. Branch to vote on paying the one off £15 retired membership fee.

Item passed unanimously

- b. Nomination lifelong member; Stephen McLellan

Item passed unanimously

6. HE Terms and Conditions (T&C's)

Speaker: Unison full time official

Unison HEI branches campaigning for parity with academic's terms & conditions across the sector. T&Cs across the sector are also different in each of the university's for professional services/support staff. Unison would like T&Cs to be the same at each HEI.

Over the last few years Unison Napier branch have managed to increase annual leave entitlement but we will campaign for increased allocations and standardisation with each HEI. The branch will engage with and continue discussions with the employer on the 35-hour working week.

7. Prize Draw for Returned Nomination Forms £50

Winner: Announced at AGM 2020

8. Any other business

Motorcycle parking issues at Merchiston campus

Ans: Request item to be added for the next Health & Safety meeting.