

Edinburgh Napier University – Health & Safety Policy

STATEMENT OF INTENT

Edinburgh Napier University is committed to achieving a positive health and safety culture and a safe and healthy workplace where staff, students and visitors are confident that their health and safety are considered to be of the utmost importance at all times.

The university recognises its responsibility to provide as far as reasonably practical a safe and healthy working environment, with safe materials, equipment and machinery; safe systems of work and such information, instruction, training and supervision as necessary to ensure the health and safety of staff, students and visitors.

The university considers health and safety as a fundamental and integral part of management responsibilities and will ensure that managers at all levels are aware of them and have the appropriate competence to put them into practice.

- It seeks to ensure that health and safety is integrated into every aspect of the University's business that is research, educational, management and other activities.
- The systematic identification, assessment and control of risks to achieve an effective approach to the prevention of injury, ill health and loss arising from the activities of the University.
- That managers and staff are equipped with the knowledge, competence, confidence and capacity to deal effectively with health and safety issues, through the provision of appropriate resources, supervision, information, instruction and training. This includes the provision of access to competent specialist advice.
- The conduct of valued consultation and communication with recognised Unions, staff, students and others who may share our facilities or activities, where appropriate, on matters concerning health and safety.

It seeks to ensure that all students within their learning experience gain awareness and understanding of health and safety which in turn provides a firm foundation in good health and safety practice for the future.

The policy applies to:

- all employees, students and visitors
- those travelling in the UK or overseas
- all premises owned by, used by, or under the control of the University
- all activities related to the functioning of the University

The university seeks to create and maintain a stimulating and vibrant working environment to enable the university to grow our academic reputation, deliver an excellent student experience, internationalise our work and build upon innovation, enterprise and citizenship.

It is a fundamental principle that such a working environment should be safe and without risks to health and it is imperative that all parties follow the requirements of this policy.



David Cloy
University Secretary