

| UCEA Pay Increase effective 1 August 2022 | | | | | | UNIVERSITY PAY DEAL - Additional increment backdated to 1 October 2022 plus one-off up to £1250 (£250 min) | | | | | DEFERRED ELEMENT OF UCEA nationally agreed pay award 2023/2024 -what would the impact on pay had been. | | | IMPLEMENTING 1 AUGUST 2023 - UCEA Nationally Agreed Pay Award | | |
|---|-----------------------------|------------------------|-------------------------------|--|------------------------------------|--|--|---|------------------------------------|---|--|---|--|---|--|---|
| Grade | Spine point on 31 July 2022 | Salary as at July 2022 | Salary from 1 August 2022 (£) | % value of nationally agreed cost of living increase | Cost of Living value 1 August 2022 | Additional Increment % Value | Additional Increment Value (10 months) | One off non-consolidated up to £1,250, £250 minimum | Total Consolidated Salary Increase | Value of offer over period 1 August 2022 - 31 July 2023 (excluding service related) | Salary as at February 2023 | Value of the UCEA uplift between 1 February - 31 July 2023 (6 months) | Value of UCEA increase over period 1 August 2022 to 31 July 2023 (excluding service related) | New Salary Effective 1 August 2023 | % value of nationally agreed cost of living increase | Total consolidated since 1 August 2022 (excluding service related, if applicable of a further 2.99% on average) |
| 2 | 9 | 19,209 | 20,400 | 6.20% | 1191.00 | 1.77% | 301 | 949 | 7.97% | 2,441 | 21,400 | 500.00 | 1691.00 | 21,828 | 7% | 14.97% |
| | 10 | 19,623 | 20,761 | 5.80% | 1138.00 | 2.10% | 363 | 887 | 7.90% | 2,388 | 21,761 | 500.00 | 1638.00 | 22,214 | 7% | 14.90% |
| | 11 | 20,092 | 21,197 | 5.50% | 1105.00 | 2.04% | 361 | 889 | 7.54% | 2,355 | 22,197 | 500.00 | 1605.00 | 22,681 | 7% | 14.54% |
| | 12 | 20,600 | 21,630 | 5.00% | 1030.00 | 2.40% | 433 | 818 | 7.40% | 2,280 | 22,630 | 500.00 | 1530.00 | 23,144 | 7% | 14.40% |
| | 13 | 21,135 | 22,149 | 4.80% | 1014.00 | 2.32% | 428 | 823 | 7.11% | 2,264 | 23,149 | 500.00 | 1514.00 | 23,700 | 7% | 14.11% |
| 14 | 21,686 | 22,662 | 4.50% | 976.00 | 2.13% | 402 | 848 | 6.63% | 2,226 | 23,662 | 500.00 | 1476.00 | 24,248 | 7% | 13.63% | |
| 3 | 15 | 22,254 | 23,144 | 4.00% | 890.00 | 2.47% | 476 | 774 | 6.47% | 2,140 | 24,144 | 500.00 | 1390.00 | 24,533 | 6% | 12.47% |
| | 16 | 22,847 | 23,715 | 3.80% | 868.00 | 2.40% | 475 | 775 | 6.20% | 2,118 | 24,715 | 500.00 | 1368.00 | 25,138 | 6% | 12.20% |
| | 17 | 23,487 | 24,285 | 3.40% | 798.00 | 2.73% | 553 | 698 | 6.13% | 2,048 | 25,285 | 500.00 | 1298.00 | 25,742 | 6% | 12.13% |
| | 18 | 24,174 | 24,948 | 3.20% | 774.00 | 2.78% | 578 | 672 | 5.98% | 2,024 | 25,948 | 500.00 | 1274.00 | 26,444 | 6% | 11.98% |
| | 19 | 24,871 | 25,642 | 3.10% | 771.00 | 2.94% | 628 | 622 | 6.04% | 2,021 | 26,642 | 500.00 | 1271.00 | 27,181 | 6% | 12.04% |
| | 20 | 25,627 | 26,396 | 3.00% | 769.00 | 2.78% | 613 | 638 | 5.79% | 2,019 | 27,396 | 500.00 | 1269.00 | 27,979 | 6% | 11.79% |
| 21 | 26,341 | 27,131 | 3.00% | 790.00 | 2.94% | 665 | 585 | 5.94% | 2,040 | 28,131 | 500.00 | 1290.00 | 28,759 | 6% | 11.94% | |
| 4 | 22 | 27,116 | 27,929 | 3.00% | 813.00 | 2.98% | 694 | 566 | 5.98% | 2,063 | 28,929 | 500.00 | 1313.00 | 29,605 | 6% | 11.98% |
| | 23 | 27,924 | 28,762 | 3.00% | 838.00 | 2.98% | 714 | 536 | 5.98% | 2,088 | 29,762 | 500.00 | 1338.00 | 30,487 | 6% | 11.98% |
| | 24 | 28,756 | 29,619 | 3.00% | 863.00 | 2.98% | 736 | 514 | 5.98% | 2,113 | 30,619 | 500.00 | 1363.00 | 31,396 | 6% | 11.98% |
| | 25 | 29,614 | 30,502 | 3.00% | 888.00 | 2.98% | 758 | 493 | 5.98% | 2,138 | 31,502 | 500.00 | 1388.00 | 32,332 | 6% | 11.98% |
| | 26 | 30,497 | 31,411 | 3.00% | 914.00 | 2.98% | 781 | 469 | 5.98% | 2,164 | 32,411 | 500.00 | 1414.00 | 32,982 | 5% | 10.98% |
| | 27 | 31,406 | 32,348 | 3.00% | 942.00 | 2.99% | 805 | 445 | 5.99% | 2,192 | 33,348 | 500.00 | 1442.00 | 33,966 | 5% | 10.99% |
| | 28 | 32,344 | 33,314 | 3.00% | 970.00 | 2.98% | 828 | 422 | 5.98% | 2,220 | 34,314 | 500.00 | 1470.00 | 34,980 | 5% | 10.98% |
| 5 | 29 | 33,309 | 34,308 | 3.00% | 999.00 | 2.99% | 854 | 396 | 5.99% | 2,249 | 35,308 | 500.00 | 1499.00 | 36,024 | 5% | 10.99% |
| | 30 | 34,304 | 35,333 | 3.00% | 1029.00 | 2.98% | 878 | 373 | 5.98% | 2,279 | 36,333 | 500.00 | 1529.00 | 37,099 | 5% | 10.98% |
| | 31 | 35,326 | 36,386 | 3.00% | 1060.00 | 2.99% | 907 | 343 | 5.99% | 2,310 | 37,386 | 500.00 | 1560.00 | 38,205 | 5% | 10.99% |
| | 32 | 36,382 | 37,474 | 3.00% | 1092.00 | 2.98% | 932 | 318 | 5.98% | 2,342 | 38,474 | 500.00 | 1592.00 | 39,347 | 5% | 10.98% |
| | 33 | 37,467 | 38,592 | 3.00% | 1125.00 | 2.99% | 961 | 289 | 5.99% | 2,375 | 39,592 | 500.00 | 1625.00 | 40,521 | 5% | 10.99% |
| | 34 | 38,587 | 39,745 | 3.00% | 1158.00 | 2.98% | 988 | 262 | 5.99% | 2,408 | 40,745 | 500.00 | 1658.00 | 41,732 | 5% | 10.99% |
| | 35 | 39,739 | 40,931 | 3.00% | 1192.00 | 2.99% | 1,020 | 250 | 5.99% | 2,462 | 41,931 | 500.00 | 1692.00 | 42,978 | 5% | 10.99% |
| 6 | 36 | 40,927 | 42,155 | 3.00% | 1228.00 | 2.99% | 1,049 | 250 | 5.99% | 2,527 | 43,155 | 500.00 | 1728.00 | 44,263 | 5% | 10.99% |
| | 37 | 42,149 | 43,414 | 3.00% | 1265.00 | 3.05% | 1,103 | 250 | 6.05% | 2,618 | 44,414 | 500.00 | 1765.00 | 45,585 | 5% | 11.05% |
| | 38 | 43,434 | 44,737 | 3.00% | 1303.00 | 6.00% | 2,238 | 250 | 9.00% | 3,791 | 45,737 | 500.00 | 1803.00 | 46,974 | 5% | 14.00% |
| | 40 | 46,042 | 47,423 | 3.00% | 1381.00 | 2.99% | 1,182 | 250 | 5.99% | 2,813 | 48,423 | 500.00 | 1881.00 | 49,794 | 5% | 10.99% |
| | 41 | 47,419 | 48,841 | 3.00% | 1422.00 | 6.07% | 2,470 | 250 | 9.07% | 4,142 | 49,841 | 500.00 | 1922.00 | 51,283 | 5% | 14.07% |
| | 43 | 50,296 | 51,805 | 3.00% | 1509.00 | 2.99% | 1,290 | 250 | 5.99% | 3,049 | 52,841 | 518.00 | 2027.00 | 54,395 | 5% | 10.99% |
| 7 | 44 | 51,799 | 53,353 | 3.00% | 1554.00 | 6.07% | 2,699 | 250 | 9.07% | 4,503 | 54,421 | 534.00 | 2088.00 | 56,021 | 5% | 14.07% |
| | 46 | 54,943 | 56,592 | 3.00% | 1649.00 | 2.99% | 1,410 | 250 | 5.99% | 3,309 | 57,723 | 565.50 | 2214.50 | 59,421 | 5% | 10.99% |
| | 47 | 56,587 | 58,284 | 3.00% | 1697.00 | 2.99% | 1,453 | 250 | 5.99% | 3,400 | 59,450 | 583.00 | 2280.00 | 61,198 | 5% | 10.99% |
| | 48 | 58,279 | 60,027 | 3.00% | 1748.00 | 2.99% | 1,497 | 250 | 5.99% | 3,495 | 61,228 | 600.50 | 2348.50 | 63,029 | 5% | 10.99% |
| | 49 | 60,022 | 61,823 | 3.00% | 1801.00 | 2.99% | 1,542 | 250 | 5.99% | 3,593 | 63,059 | 618.00 | 2419.00 | 64,914 | 5% | 10.99% |
| | 50 | 61,818 | 63,673 | 3.00% | | | | | | | | | | 66,857 | | |