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Be in a... what you want to do

Edinburgh Napier  
UNIVERSITY



**Principal & Vice-Chancellor:  
Professor Andrea Nolan**

**Edinburgh Napier is a university in tune with its time. We have a clear understanding of the contemporary relevance of the history and tradition of the advancement of knowledge and we are able to serve that well in all corners of society.**

**Furthermore we have an informed and inspired vision of the attributes which will serve graduates well in the future. We are proud of our accomplishments. We are excited by our potential and intend to embrace change to transform into the University we want to be in 2020.**



## Vision, Purpose and Values

Our vision is to be an enterprising and innovative community renowned internationally, with an unrivalled student learning experience.

Our purpose is to deliver high quality education and research to add value to the social, cultural, economic capital of the communities we serve.

We will be recognised as a University that is professional, ambitious, innovative and inclusive. In our dealing with others we will act with respect and integrity. We will create an environment in which everyone involved with the University feels proud, confident, challenged and supported. We will reflect our values in all aspects of our business and our relationships with partners, friends and stakeholders.

## Location

The University is located in Edinburgh, Scotland's inspiring capital. Clean and compact, Edinburgh is a modern, cosmopolitan, European city with a diverse, multicultural heritage making it an irresistible place to live, work and study. A UNESCO World Heritage site, Edinburgh is home to the Scottish Parliament, hosts the world's largest arts festival each summer and is the perfect starting point to explore Scotland from. Find out more at [www.edinburgh.org](http://www.edinburgh.org)

Edinburgh Napier is a multi-site university with campuses that offer some of the most modern teaching and learning facilities in Scotland. Our main campuses are currently at Craiglockhart, Merchiston and Sighthill.

As part of the University's £100m investment in the future, the Sighthill Campus houses the cutting edge facilities of the Schools of Nursing, Midwifery & Social Care and Life, Sport & Social Sciences.

The student-focused campus includes a five storey learning resource centre, 25 specialised teaching rooms including clinical skills laboratories, an environmental chamber and biomechanics laboratory, three IT-enabled lecture theatres and seminar rooms as well as integrated sports facilities. In addition, a state-of-the-art clinical skills suite is equipped with advanced technology to meet the demands of the healthcare sector now and in the future and will lead the way in Scotland for cross-sector clinical skills education.

The [EN]GAGE sports centre at Sighthill Campus also opened in January 2011. The facilities include a gym with state of the art equipment and a 1200m<sup>2</sup> sports hall suitable for activities such as badminton, table tennis, football and a variety of fitness classes. The Sports Centre provides a home for our many indoor sports clubs and significantly enhances the services available to our students, staff and people from the local community.

## Working here

The conditions of service for all University employees are available from our intranet ([staff.napier.ac.uk](http://staff.napier.ac.uk)). Follow the link Working at Edinburgh Napier or go direct to the HR section: [staff.napier.ac.uk/Services/HR](http://staff.napier.ac.uk/Services/HR)

## Our Students

We place great emphasis on ensuring that our academic portfolio meets the needs of learners, employers and the economy and society more widely. The range, focus and quality of our degree programmes, our partnerships, our research, our links with business and our highly valued graduates have led to a strong reputation for employability, widening access and innovation.

We pride ourselves on producing confident, employable graduates who are truly global citizens. Edinburgh Napier is the only UK Higher Education Institution to specifically offer a programme, titled 'Confident Futures', aimed at developing the softer skills sought by employers.

## Research & Knowledge Transfer

Edinburgh Napier is a leading, professional university committed to excellence in teaching, learning, research and transferring our knowledge to business. Our graduates make a real contribution to employers and to the economic development and quality of life of their communities.

Our research focuses on specialist areas aligned with the present and future needs of businesses, ensuring it has an immediate economic impact, contributes to business improvement and produces positive effects for the economy and society in the future.

## International

Internationalisation is a key strategic priority for Edinburgh Napier and an activity in which we have a long-term record of success. Our approach to internationalisation is not simply focussed on recruiting international students, but is also based on a partnership approach with institutions overseas. The University is the largest UK provider of education in Hong Kong, and also offers courses in Singapore. Today, more than 30 per cent of our students come from over 100 different countries outside of the UK to study at our campuses in Edinburgh. With their presence enhancing our diversity and multicultural richness; we are truly an international university.

## Our Staff

Edinburgh Napier University employs more than 1,500 staff. We are committed to ensuring that they all have opportunities for personal and professional development and we have held Investors in People status since 2001. All staff participate in an annual Professional Development Review (PDR) to assess performance and highlight their development needs. Our Corporate Learning & Development Unit organises a range of development opportunities for all employees and is the driving force behind the development of flexible learning opportunities including courses developed with our strategic commercialisation partners. Academic Development is responsible for specialist training for academic staff.

Edinburgh Napier University has six specialist schools.

- The Business School
- School of Arts & Creative Industries
- School of Computing
- School of Engineering & the Built Environment
- School of Life, Sport & Social Sciences
- School of Nursing, Midwifery & Social Care

Our academic structure is supported by a professional services structure including the following departments:

- External Relations & Communications
- Finance
- Human Resources & Development
- Information Services
- International Operations
- Office of the Vice Principal (Academic)
- Principal's Office
- Property & Facilities Services
- Research and Innovation Office
- Student & Academic Services
- University Secretary's Office

## The Post

Full details of specific role profiles can be obtained within each job advertisement. Each role has a designated Recruitment contact who can provide support to applicants in relation to the application process. Appointments will normally be made at the bottom of the stated salary scale.

Edinburgh Napier University is a registered Scottish charity. Reg. No. SC018373

