SCHOOL OF HEALTH & SOCIAL CARE
PROFESSOR AND ASSOCIATE PROFESSORS
ALLIED HEALTH AND SOCIAL WORK

RECRUITMENT INFORMATION PACK

www.napier.ac.uk/about-us/work-with-us
INTRODUCTION FROM THE DEAN

It’s an exciting time for us at the School of Health & Social Care. By expanding our portfolio into Allied Health and Social Work Professions, we’re giving the School new direction: growing the breadth of academic provision, taking a new approach to programme delivery and meeting the challenges of tomorrow’s health and social care sector.

Across the world, health services are having to manage rising demands with finite resources. In the face of that challenge, many organisations are turning to multi-disciplinary teams to deliver the care patients need. That means the way we prepare health and social care professionals for their career must change too. To ensure they are fit for practice and purpose, we need more multi-professional and inter-professional education (IPE). With these changes come opportunities – offering educators the chance to support, shape and lead this transformation, and promote new and innovative ways of working.

For us, new ways of working are a fundamental part of our mission. We’re going to drive the agenda, playing an influential role in everything from policy and workforce planning, to education, research and practice. In fact, by 2025, we will be the first centre of impact for Health and Social Care in Scotland. By then, our portfolio of applied education, research, enterprise and practice will be unrivalled in its expertise, quality and experience. We’ll lead the way for integration, showing how services should be organised, how teams should collaborate and how care should be delivered. Above all, we’ll show the sector how effective and efficient it can be, even in the face of uncertainty, ambiguity and limited resources.

I believe it’s a huge opportunity for us to make a significant impact. If you want to lead or be part of a team that has a unique opportunity to develop three new and distinctly different pre- and post-registration programmes in occupational therapy, physiotherapy and social work that prepare health and social care teams for an integrated future, we would welcome your application.

Professor Tracy Humphrey, PhD
Dean of the School of Health & Social Care
Edinburgh Napier University
ALLIED HEALTH AND SOCIAL WORK: THE KEY TO OUR FUTURE

By 2025 we aim to be Scotland’s largest, only and best provider of pre- and post-graduate education to nurses, midwives, allied health professionals and social workers. Expanding the School to provide Allied Health and Social Work programmes is not just an important step in achieving that ambition, but will also be a vital development in Scotland’s health sector for years to come.

We’re planning to diversify, with new educational programmes at pre- and post-registration level, designed for allied health professionals and informed by innovative applied research. To help us do that, we’re recruiting the first of a new team – one Professor and three Associate Professors.

These roles will lead this development and approach to Allied Health and Social Work. If you aim to make a mark on this sector, few other opportunities could compare.

From day one, it’s a chance to make a fundamental impact – helping us build the team, recruiting professionals to support the programmes. From there, you’ll have the autonomy to design ground-breaking curricula. That means working beyond traditional boundaries, making entrepreneurship and innovation a key theme in the programmes, while applying the latest and most effective methods, from IPE techniques to a pedagogic approach that uses Story Worlds and multi-media tools to deliver authentic application-focused learning in a safe environment.

Above all, these positions offer the opportunity to raise your profile, taking an important role in ushering in a new generation of Allied Health and Social Work professions at a pivotal moment for the School – and the whole sector.
PROFESSOR IN ALLIED HEALTH AND SOCIAL WORK PROFESSIONS
£62,217 – £70,910

This is an opportunity not only to increase your standing, but to educate the health and social care workforce of the future. At a turning point for both our School of Health and Social Care and for the health sector at large, this position comes with visibility and impact. Put simply, it’s a job with the potential to define your career.

For the students that will become Allied Health and Social Work professionals, Edinburgh Napier University should offer an unrivalled learning experience built on truly innovative programmes. Designing those programmes from scratch will be up to you.

You’ll create pre- and post-registration programmes of education, including modules that provide content through inter-professional education with a strong application to practice. Moreover, you’ll lead your team of Associate Professors, fostering a collaborative approach from the outset. As such, it’s a role for the kind of educator who will relish the autonomy – and the challenge – of stamping their own authority on the curricula and driving innovation in programme delivery.

Working beyond the boundaries of Allied Health and Social Work, you’ll also lead our Innovation in Practice theme across the whole School, taking a key role within our multidisciplinary academic community to shape programmes of education, inform impactful research and build strong links with practice.

Doing all this demands both strong academic leadership and effective engagement with practice, ensuring the School can secure quality clinical placements. With extensive experience of practice and programme development and delivery, you should have an international reputation for excellence in healthcare-related education, research and scholarly activity. Like all leading academics, you should be ready and eager to do more in these areas.

As well as a background in Physiotherapy, Occupational Therapy or Social Work, you should have a professional qualification and should be eligible for registration with the Health & Care Professions Council (HCPC) or the Scottish Social Services Council (SSSC). Having held a national leadership position – within the research or professional forum – you should face the task of raising the University’s profile nationally and internationally with confidence and determination.

For a detailed list of the requirements, you can read the full role profile here.

If you would like to discuss the role confidentially, we would be happy to answer your questions or organise a chat with Tracy Humphrey, the School’s Dean. Contact the recruitment team at recruitment@napier.ac.uk or call 0131 455 5600.

ASSOCIATE PROFESSORS IN ALLIED HEALTH AND SOCIAL WORK PROFESSIONS
£49,149 - £56,950

Just as Allied Health and Social Work brings together multi-disciplinary care teams, we’re creating a multi-disciplinary team of three Associate Professors – one in Occupational Therapy, one in Physiotherapy and one in Social Work.

Whichever role is right for you, your initial focus will be on the development and approval of pre- and post-registration programmes. As such, you’ll work in collaboration with your other Associate Professors, ensuring that our strategic move into Allied Health and Social Work is a success, with programmes offering innovative and integrated academic practice.

Once the programmes are established, you will also focus on research and other scholarly activity that will shape curricula, demonstrate our impact and ensure we grow our reputation for evidence informed teaching and learning. If you take on the Social Work role, you will also have an important role to play in leading our Enhancing Health Equalities theme across the School.

With an impressive track record, you should bring a national reputation for excellence in healthcare education, research and scholarly activity to the role – not to mention a post-graduate qualification in teaching and learning – and you should be committed to developing capability and capacity in this area.

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BEYOND A LIVING

Working with Edinburgh Napier University offers much more than a salary at the end of the month. Even senior academic staff are encouraged and supported in their career development, with every opportunity to take on new challenges, develop new capabilities and realise your professional potential. We also offer a wide range of benefits, ensuring that your contribution and performance are well rewarded in every way possible:

**Your future**
- Continued professional development support
- Career average pension scheme

**Peace of mind**
- Death in service benefit for pension scheme members
- Discounted private healthcare

**Lifestyle**
- Employee Assistance Programme
- Excellent holidays – from 46 days
- Flexible working options
- Cycle to work scheme

**Savings**
- Discounted gym
- Discounted shopping
- Discounted travel
- Childcare vouchers

FOR A DETAILED LIST OF THE BENEFITS THAT EACH ROLE OFFERS, PLEASE CONTACT THE RECRUITMENT TEAM AT RECRUITMENT@NAPIER.AC.UK OR ON 0131 455 5600.
EDINBURGH NAPIER UNIVERSITY

“Our vision is compelling – to be an enterprising and innovative community, renowned internationally, with an unrivalled student learning experience”

Professor Andrea Nolan – Principal & Vice-Chancellor

Edinburgh Napier University is a leading, modern university. We create and support personalised learning and research opportunities for students, staff and partners that nurture talent, create knowledge and shape communities around the world.

We trace our origin to the opening of Napier Technical College in 1964, built around John Napier's 16th Century tower house (which celebrated its 500th birthday in 2014). Following the 1992 Higher Education (Scotland) Act, Napier Polytechnic became Edinburgh Napier University in 2009 to more clearly associate itself with the city.

Today, Edinburgh Napier is a university with a reputation and impact that stretches far beyond our shores. Our 19,500 students include more than 130 nationalities, while our transnational education programmes make us the largest UK higher education provider in Hong Kong. With strong industry links and an outstanding body of research – more than half of which is rated as world-leading or internationally excellent – we are an increasingly prominent member of the global community.

For tomorrow, we have bold ambitions – growing our academic reputation, delivering an exceptional student experience, building innovation and enterprise, and ensuring our work is felt around the world. We aim to attract staff, students, researchers and partners with the skills, knowledge, expertise and potential to deliver high quality education, advice and research. In short, we aim to make a positive impact on society and the economy.

To grow our academic reputation, we will:

- Operate at the leading edge of our academic disciplines, through research, professional practice, knowledge exchange and pedagogy
- Establish a reputation for outstanding teaching in every area of our portfolio
- Integrate the taught portfolio with research and professional practice
- Establish a thematic interdisciplinary academic focus
- Build our reputation as a leader in research, teaching and innovation in education
- Grow our community of postgraduate students

Key performance indicators by 2020:

- Grow our student population from 18,400 to 22,600
- Grow our taught postgraduate population from 3,000 to 3,900
- Grow our research postgraduate population from 200 to 300
- Increase student satisfaction from 85% to more than 90%
- Grow our Research Excellence Framework submissions from 100 to 200
- Grow our percentage of our academic staff engaged in externally funded research and knowledge exchange from 16% to 40%
- Grow our research grant and contract income from £4.6m to £9.1m
LIVING & WORKING IN EDINBURGH

Edinburgh is the UK’s most prosperous city outside of London, the UK’s second largest financial centre and has long held a reputation for high quality education and academic excellence. While many visit Scotland’s capital during its various festivals – particularly during August – the city is one of Europe’s great cultural centres, offering a rich heritage all year round. There are museums and art galleries across the city, live music venues, hidden markets and more history than you can possibly imagine, not to mention an astonishing selection of cafes, pubs and clubs.

Edinburgh offers the perfect balance for family life – while it may be a capital city, its various urban villages offer a community feel. Dotted with parks and gardens large and small, the city is home to more green spaces than any other city in the UK. Beyond the city limits, a green belt of countryside gives way to some of Scotland’s greatest great outdoors.

As an iconic, prosperous city and the capital of an ambitious, forward-thinking country, Edinburgh is the perfect home for a university like Edinburgh Napier – and the perfect home for people like you.

YOUR APPLICATION

If you have any questions about the roles, or you would like to arrange a confidential chat with our Dean, Tracy Humphrey, please contact the recruitment team at recruitment@napier.ac.uk or on 0131 550 5600.

To apply, please visit our careers page. Here, you can complete an online application and upload any relevant supporting documents.

The closing date for these roles is the 6th of October.

After the closing date, we’ll be in touch to let you know whether you’ve made it through to the interview stage. If so, your interview will be with a 4 or 5-member panel, depending on the role, made up of internal and external members. Then, following satisfactory references, we’ll aim to make a final decision around the beginning of November.