



Recruitment Mailbox FAQs

(Updated January 2022)

Thank you for contacting Edinburgh Napier Recruitment Team.

Please use our FAQ's below to help answer any queries. If you require a response from the Recruitment Team, please send us an email with the role you're enquiring about, the reference number and the vacancy closing date in the subject field. We aim to respond to your email in 2 working days.

To prevent any communication from us going into your junk/spam folder, please add our email address recruitment@napier.ac.uk to your address book.

How do I register as a new user?

- 1. Search for the job you're looking to apply for here.
- 2. Click 'Apply Online' at the bottom of the advert.
- 3. Answer any screening questions and then you will be taken to the log in page below.
- 4. Select 'New User Registration'
- 5. You will then be answered to input your personal information including your email address and password. Please note, your email address is your username, and your password must be a minimum of 8 characters.

Apply for job

Please enter your user name and password. If you have forgotten your password please use the link below. Your username will also be reconfirmed. If you are a new user, select the New user registration link. Internal applicants should login using your current employee number and password.

User Name *		
Password *		
New user registra	tion	
Forgotten your pa	ssword?	
	l og in	

Back to search results

I can't remember my username.

Your username is the email address you used when first registering to apply for a role at Edinburgh Napier University.

If you're unable to remember the email address you used when registering, you can contact us via email, and we can provide this to you. Please include your full name in the email so we can locate your profile.

You can set up a new user by using a new email address when applying for the role you're interested in. Please see details above on how to do this.

I have an error code when trying to apply.

Please try using an alternative browser (such as Chrome, Microsoft Edge, or Safari) or device and clearing your cookies and cache.

If you're still unable to apply, please contact us at recruitment@napier.ac.uk with the role title, reference number and closing date in the subject field.



I need to reset my password.

When trying to log in as an existing user, there is an option to reset your password by clicking 'Forgotten your password'.

Apply for job

Please enter your user name and password. If you have forgotten your password please use the link below. Your username will also be reconfirmed. If you are a new user, select the New user registration link. Internal applicants should login using your current employee number and password.

User Name *
Password *

New user registration

Forgotten your password:

Back to search results

When resetting your password, your username is the same as the email address you registered with.

If you're unable to reset your password, your password may be locked. Please contact us via email and we can unlock this for you. **Please include your full name in the email.**

You can set up a new user by using a new email address when applying for the role you're interested in. Please see details above on how to do this.

Do you have any guidance on completing the application form?

Once you've found the role you wish to apply for, please review the role profile and consider the person specification which outlines the essential qualifications, skills, and experience necessary for the role. Please then complete the application form keeping this in mind.

It is important that you complete the form so we can assess how your skills and experience match the role profile and our requirements.

We would also suggest you review our <u>values</u> and <u>Leadership Behaviours Booklet</u>, as our values help create our purpose, support our vision, and shape our culture and our Leadership Behaviours provide a consistent and transparent set of competencies for everyone in the University to work to , regardless of grade, role or job to work to.

For Academic positions, you may be asked to demonstrate your experience and achievements by addressing the criteria linked to the pathway within our <u>Academic Career Development Framework</u>. You will find the pathway within the advert or role profile for the position you've applied for.

I'm unable to attach additional documents.

Please send these to recruitment@napier.ac.uk with the role title, reference number and closing date in the subject field, we will respond to you as soon as possible.

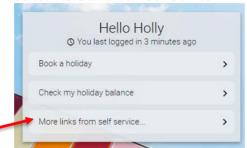
I am an internal applicant. How do I apply?

If the role is advertised externally, you can apply by logging in using your current employee number and password.

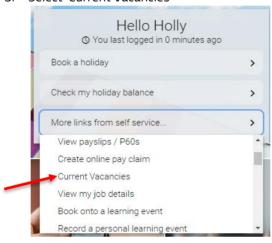
If the role is advertised internal only, you must apply via <u>HR Connect</u>. Please see steps below on how to do this.



- 1. Log into HR Connect here.
- 2. Select 'More links from Self Service'



3. Select 'Current Vacancies'



You will then be taken to the internal job site where you can search for vacancies.

Can I save my application and come back to this at a later stage? Yes, you can start your application and come back to this at any time. Please ensure you have clicked 'Save & Summary' before closing the page.

You can continue completing your application by selecting 'my applications' when you next visit our Napier Jobs site. This will then ask you to log in using the details used when you registered.



Please ensure you **fully submit your application**, using the steps provided below **before the closing date**. Our adverts close at 11:59pm on the closing date.

I've completed my application form. How do I submit? If your application is not fully submitted prior to the closing date, we won't receive your application. Please ensure you have completed all mandatory fields in the application form. Please note, the apply button will only activate once all fields are completed. These are completed when they show the green tick symbol.





The apply button will only become active when all the mandatory fields have been completed.

Apply

Please note, once you have clicked the 'Apply' button, you may also be required to click the 'Submit' button. Sometimes you will be required to click this more than once. **Once your application has been fully submitted, you will be unable to make any changes.**

You will receive an email confirming your application has been submitted. If you haven't received this, your application may not have been fully submitted. You can log in to check the status of your application and ensure this is fully submitted.



If your application is still showing under 'In progress applications', this means your application has not been submitted. Please click the update button, ensure all mandatory fields are completed and you have clicked the 'apply' and 'submit' button.

I have a question about the role I'm applying for, for the hiring manager. Please send these to <u>recruitment@napier.ac.uk</u> with the role title and reference number in the subject field, we will forward your queries to the hiring manager.

Can I have an update on my application?

Once you have submitted your application, you will receive an email confirming this. You will then receive an email acknowledgement of your application, and then the next email will let you know if you have been successful and invited for interview or that your application will not be progressed any further.

If you haven't received any emails from us, please check your junk/spam folder. You can also add our email address recruitment@napier.ac.uk to your address book, to prevent any communication going into your junk/spam folder.

We are unable to provide status updates. However, you can log in to view the current status of your application as such, but we do normally include the interview date on the advert and if you have not been shortlisted, you will be notified prior to the interview date.

I'd like to arrange a test call prior to my interview. Please contact us at <u>recruitment@napier.ac.uk</u> with your full name, the role you're interviewing for and the reference number. If you could also include a date and time which works best for you. Our core working hours are 9am-5pm.

Once we have your availability, we will contact you via email with the details to join test call and the date/time.



Can I receive feedback on my recent application?	We are only able to offer feedback at interview stage. Unfortunately, due to the volume of applications, we are not able to provide individual feedback at the application stage of the process.
Can I receive feedback on my recent interview?	Please contact us at recruitment@napier.ac.uk with the role title and reference number in the subject field, and the best number to call you on and a suitable date/time and we will be in touch with you as soon possible.
I'm interested in job opportunities at Edinburgh Napier University.	Thank you for your interest in applying to Edinburgh Napier University. Whilst we welcome your application, could we kindly ask you to apply for the role you're interested in through our website. You can search for jobs we're currently advertising by clicking here. Please note, we do not accept speculative CV's and only accept submitted application forms for advertised vacancies.

If you have any other requests or queries, please contact us at recruitment@napier.ac.uk with the role you're enquiring about, and the reference number in the subject field and we will respond to you as soon as possible.