



Research Assistant



ROLE DESCRIPTION

GRADE

Grade 4

LOCATION

Sighthill, Edinburgh & Thriving Survivors' offices in Glasgow

Some additional travel across Scotland may be required.

LINE MANAGER

Dr Estelle Zinsstag

ROLE SUMMARY

Thrivng Survivors is collaborating with Edinburgh Napier University and Community Justice Scotland on the development and delivery of a National Hub for restorative justice (RJ) in cases of sexual harm in Scotland. The National Hub will initially offer survivors of sexual harms safe and supported access to RJ services, no matter where they are located in Scotland. This service will also offer RJ for sexual harm in sensitive and complex cases that involve individuals who have learning disabilities, ill mental health and addictions; adults who are of older age, children, and those who identify as LGBTQ.

The project also involves a specialist training on restorative justice and sexual violence for the future facilitators. A number of international experts (trainers & practitioners) will come together with local experts to provide specialist training and mentorship for practitioners here.

This post is a part-time position for a researcher to conduct an evaluation of both the service development and the specialist training and to write up a report for Scottish Government by March 2023. The research will be supervised by Dr Estelle Zinsstag and the post will be based in ENU but the researcher will also be expected to work some days from the Thriving Survivors offices in Glasgow.

LINE MANAGEMENT RESPONSIBILITY FOR:

This role does not have any line management responsibilities currently.

MAIN DUTIES AND RESPONSIBILITIES

- Collect data:
 - from the different activities organised by Thriving Survivors for the development of the service, including collecting quantitative data
 - by taking part and observing meetings of the team, of the advisory group, of the trainers etc
 - by auditing the different trainings organised for the future facilitators
 - by interviewing the main stakeholders on the development of the service and the training
- Analyse the data collected;
- Write up an evaluative report for Scottish Government by March 2023;
- Prepare materials for submission to granting agencies and foundations;
- Role model the University's values & behaviours;
- Be responsible for ensuring that the information and records processed (received, created, used, stored, destroyed) on behalf of the University are managed in compliance with ALL applicable legislation, codes and policies e.g. [Data Protection](#), [Information Security](#) and [Records Management](#).

PERSON SPECIFICATION

ESSENTIAL DESIRABLE

EDUCATION / QUALIFICATIONS

- Postgraduate and/or doctorate degree in the research field. ✓

SKILLS / EXPERIENCE

- Knowledge of qualitative research methodology (observations, semi - structured interview techniques, transcriptions). ✓
- Ability to work independently, to work under pressure with some irregular hours. ✓
- Ability to work to high standards and within dedicated timelines. ✓
- Excellent written and verbal communication skills, including presentation and report writing skills. ✓
- Excellent organisation, prioritisation and time management skills, with a flexible approach to working. ✓
- Strong attention to detail. ✓



	ESSENTIAL	DESIRABLE
• Ability to work independently and as a part of a team.	✓	
• Ability to prepare graphs, spreadsheets and create presentation slides/posters to support researchers in presenting findings.	✓	
• Excellent critical thinking skills.	✓	
• Proven knowledge of data collection methods.	✓	
• Previous experience in conducting evaluative research.		✓
• Knowledge sexual violence/harm, gendered violence and/or restorative justice (preferably both).		✓
• Proficiency in data analysis tools and statistical applications.		✓
• Knowledge of quantitative methods such as SPSS.		✓