

# Colleague Recognition Awards



<b>Category</b>	Innovative Award
<b>Nominee (s)</b>	Marie Daly
<b>Individual or Team</b>	An individual
<b>School / Service</b>	School Support Service;
<b>Nomination</b>	
<p>I could have nominated Marie in a number of the award Categories: I have settled on Innovative in recognition that as the University's inaugural Head of Curriculum Management, Marie is demonstrably forging a new, innovative and creative path for ENU every single day. The Curriculum Management Environment is more than a database system (though, Marie's knowledge and expertise of the database system is SERIOUSLY impressive), rather Curriculum Management is about fostering a new way of working collaboratively across the University to manage different sorts of taught provision; it is about harnessing the potential of the data available to the University to ensure quality is safeguarded and that learning teaching and assessment approaches can be more effectively monitored; it is about being able to report on University Key Performance Indicators (for example ENhance).</p> <p>Marie works with stakeholders across the University to help us to begin to work differently and more effectively. Recent examples include being able to accommodate the new International College into University curriculum management process; or working closely with Academic leads in SCEBE to support work around international franchise. She has established operational groups which spark ideas and collectively problem-solve challenges around curriculum management.</p> <p>Marie's external engagement with Akari continues to be impactful as she champions for system developments which are to the benefit of the University (and wider global sector). Marie's expertise is respected within and beyond the University and I have witnessed first-hand, how her ideas are welcomed and taken seriously by Akari as they plan their road map. Edinburgh Napier was recently awarded the Akari Customer Digital Transformation Award 2023 and Marie's contribution was singled out by Akari's Director of Customer Success. Marie has been proactive in sharing practice with other Universities exploring Curriculum Management systems, and at national conferences.</p> <p>I have no hesitation in nominating Marie for this award. She is a colleague who constantly goes above and beyond in all that she does. We are very fortunate to have her.</p>	

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<b>Category</b>	Innovative Award
<b>Nominee (s)</b>	Laura Hutchison
<b>Individual or Team</b>	An individual
<b>School / Service</b>	School of Applied Sciences
<b>Nomination</b>	
<p>We would like to nominate Laura for the innovation award. This year Laura, in her role as technical manager in Applied Sciences, has pursued two innovative projects that have benefited the institution, technical staff and our students. Laura has been providing leadership in terms of developing an innovative cross city collaboration now termed the Edinburgh Technical Collaboration (ETC). The focus of this work was to create a framework that supports technicians across the city with their continued personal and professional development. The ETC now has a mentorship scheme and work shadowing opportunities across the four HE institutions in Edinburgh. Laura has provided leadership these past few years in getting the ETC off the ground and is now supported by HR colleagues and senior technical staff. More than 50 technicians from across Edinburgh's universities came together at Edinburgh Napier, this year, to celebrate the first-year achievements of the Edinburgh Technical Collaboration shining a spotlight on importance of technician role in higher education institutions. The event recognised the impact that the programme, along with its participating colleagues, has had in helping increase the visibility of technical roles alongside supporting personal career development. This innovative work is now embedded in the People Teams development portfolio for professional services staff. The second innovative project relates to the innovative use of facilities at Sighthill. Laura has led her technical team, through innovate thinking, to create new laboratory teaching space (55 students), technical services facility and specialist labs to support growth in life sciences teaching and research. All of this was achieved by repurposing office space. This innovative thinking has allowed us to grow our specialist teaching capacity and by working with the School Support Leadership and P&amp;F colleagues we have enhanced our facilities whilst maintain the same campus footprint.</p>	

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<b>Category</b>	Innovative Award
<b>Nominee (s)</b>	Russell Wardale
<b>Individual or Team</b>	An individual
<b>School / Service</b>	Property and Facilities;
<b>Nomination</b>	
<p>Over the past year, Russell has really embraced learning from other institutions and through his external networks, has provided some excellent innovative changes to the working practices of the Security team. In particular, he has managed the introduction of SafeZone, an app which proactively allows our community to interact with our Security team, through their mobile phone.</p> <p>The SafeZone app has opened new channels of communication with our student, staff and visiting population while dramatically changing the Security team's ability to react to ongoing incidents and provide a real time response to those in need. Russell saw this being introduced in a few other institutions and actively pursued the introduction of this to ENU. It is worth noting that ENU were early adopters of this new technology with other institutions following suit.</p> <p>Russell has collaborated with both internal stakeholders and external colleagues to learn how others have introduced the app. He was able to ascertain what worked well, what didn't and what actions helped to promote early adoption. Russell has developed excellent relationships with key stakeholders within ENU which have helped see the project come to fruition, including colleagues in IS and Governance. Russell has also worked in partnership with Heriot Watt, Glasgow, Stirling and UWS Universities to create a Scottish Alliance, meaning any student at those Universities can call for help and it will be directed to the closest supporting team. While the app is predominantly used for students and staff to notify us of their location so we can respond to any emergencies as quickly as possible, Russell has worked closely with colleagues in Wellbeing and Inclusion to introduce a wellbeing button on the home screen, which provides those in need of wellbeing services, easy, direct access. ENU policies have also been adapted to include the use of SafeZone to safeguard our lone workers, assist our counsellors and provide live information on the location of first aiders across the Estate. This has been recognised at the AUCSO awards where the ENU Security team have been nominated for an innovation award as this is the first use of the app in such circumstances across the SafeZone portfolio.</p> <p>Russell has encouraged members of the team to be actively involved in the roll out of the app, challenging current ways of working and championing change! He has developed one team member in particular to become a super user of the app, promoting skills development and widening access to external networks. All of which helps to foster a culture of new ideas, best practice, and continual improvement.</p>	