

		2019/20 Baseline	2020/21 Actuals	2021/22 (indicative)	2022/23 Target	2023/24 Target	2024/25 Target
		University	University	Apr-22 Update	University	University	University
STRATEGIC PRIORITIES							
Buid Careers							
	Proportion of Academic Staff with HEA Accreditation	77%	75.0%	76.3%	90%	90%	90%
	Proportion of Academic Staff with Doctorates	66%	70.0%	72.3%	73%	>75%	>75%
	Graduate Employability	76%	68.0%	74.0%	82%	85%	88%
	threshold level through full framework via Institutional-Led Review (ILR) or Programme Approval	n/a	-	Pilot	15%	30%	TBC
	Proportion of Academic Staff achieving significant external recognition for learning and teaching expertise	n/a	-	-	45%	50%	50%
Grow Networks							
	Income from TNE (£M)	£8.4m	£8.3m	£5.5m (£8.74m)	£8.8m	£9.5m	£10.2m
	Number of collaborative projects with another organisation (University or Industry)	132	146	115	160	169	177
Advance Knowledge							
	Number of Research active Staff with at least one 3-star and above publication	251	251	251	325	340	355
	Income from Research Grants & Contracts (£M)	£3.2m	£3.7m	£2.1m (£4.8m)	£6M	£7.2m	£8.6m
	Income from Knowledge Exchange (£M) (CPD and Consultancy exc Graduate Apprenticeships)	£2.9m	£2.5m	£1.45m (£3.36m)	£3.5m	£3.7m	£4.3m
	Proportion of Academic Staff Active in Externally Funded Research and knowledge exchange	36%	35%	35%	50%	55%	60%
Sustainable Growth							
	Net Carbon emissions (tonnes CO2)	6,422 (18/19)	3,134	-	5,138	4,845	4,495
Core Underpinning TARGETS							
Student Recruitment							
	Taught Postgraduate Students (FTE);	3,299	3,712	4,442	4,973	4,995	5,092
	Research Postgraduate Students (FTE);	172	182	207	297	324	337
	International on campus (UK delivered) Including EU students from 21/22 (FTE)	1,824	2,029	3,110	3,411	3,345	3,336
Student Experience							
	Student Satisfaction: NSS	86%	81%	81%	90%	90%	90%
	Student Satisfaction: PTES	75%	83%	83%	87%	90%	90%
	Continuation following year of entry	88%	90.9%	90.9%	92%	94%	95%
Widening Participation							
	Proportion of Scottish-domiciled FT UG entrants from MD20 postcodes	14.3%	12.2%	13.4%	15.5%	16.0%	16.0%
Staff Engagement							
	Engagement Survey	76%	n/a	-	>80%	>80%	>80%
Finance and Enablers							
	Total Income (£M)	£127.6m	£131m	£87.12m (£150.42m)	£155.6m	£160.4m	£165.4m
	Financial Surplus (£M) (contribution for Schools)	(£0.9m)	£4.9m	£8.01m (£9.53m)	£7.8m	£8m	£8.3m