## NAPIER UNIVERSITY1

## ACCOUNTS FOR THE YEAR TO 31 JULY 2001

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Napier U	niversity
General I	nformation
Chancellor	Rt Hon Viscount Younger of Leckie KT KCVO TD DL FRSE
Chairman of Court (E	A Cubie CBE FRSE LLD (Glasgow) DUniv dinburgh) DBA (QMUC) LLB Hons WS
Principal and Vice-Chancellor FRSE	Professor J Mavor DSc (Eng) FREng
Secretary	G C Webber BA DPhil MBA
Director of Finance & Commercialisatio	n Services D Robertson LLB CA MBA
External Auditors	Ernst & Young Ten George Street Edinburgh EH2 2DZ
Internal Auditors	Deloitte & Touche 39 George Street Edinburgh EH2 2HZ
Bankers	Royal Bank of Scotland Plc 206 Bruntsfield Place Edinburgh EH10 4DF
Solicitors	Anderson Strathern WS 48 Castle Street Edinburgh EH2 3LX
Actuaries	Hymans Robertson 221 West George Street Glasgow G2 2ND

## Court Membership

The following persons served as members of Court during the year to 31 July 2001. In the case of those who became or ceased to be members during the year, the appropriate dates are shown.

		Date of Appointment	Date of Retirement	Category
	Mr T N Aitchison			Non-Executive
	Mr K Aitken		May 2001	Non-Executive ++
	Mr C Beveridge		July 2001	Student
	Professor G C			Non-Executive
	Borthwick			
	Mrs A Brobbel			Non-Executive ++
	Mr D Campbell			Staff
*	Dr A Cubie (Vice-			Non-Executive ++ (+++)
	Chairman)			
	Dr T M Crawford		July 2001	Non-Executive ++
	The Rt Hon Lord			Non-Executive (+++)
	Cullen			
	Baroness Goudie	November 2000		Non-Executive
	Miss M Greenwood			Non-Executive ++
	Mrs M Jeffcoat		June 2001	Non-Executive +
	Mr D MacDonald		November	Non-Executive
			2000	
	Mr P Mackay			Non-Executive +
	Мг Т МсКау		July 2001	Staff
	Professor J Mavor			Principal & Vice-
				Chancellor ++
	Mr A G Melville		February 2001	Student ++
*	Sir Ronald Miller (Chairman)		June 2001	Non-Executive ++ (+++)
	Lady Rifkind			Non-Executive
	Lord Sanderson of		June 2001	Chancellor's Assessor
	Bowden			
	Professor A Sibbald			Staff
	Mr S Tosh	March 2001	July 2001	Student ++
	Professor M Thorne			Vice-Principal ++
	Mr D Wise			Graduates' Association
	Mr M Walker		June 2001	Non-Executive +
	Mr P Wilson			Non-Executive +
	Mr H Wollman			Staff

Hember of Audit Committee
 Member of Finance and General Purposes Committee
 Member of Remuneration Committee

 $^{\star}\,$  Dr Cubie was appointed Chairman of Court following the retirement of Sir Ronald Miller, in June 2001

#### Report by the Chairman of Court

#### Scope of the Accounts

The Accounts for the year ended 31 July 2001 comprising the results of the University and that of its subsidiaries follow the same format as that for the previous year. They are prepared in accordance with the Statement of Recommended Practice: Accounting for Further and Higher Education Institutions and the accounting requirement of the Scottish Higher Education Funding Council.

### Results of the Year

The Consolidated Income & Expenditure Account is summarised on page 14 of the Accounts. The University is pleased to be able to report a surplus slightly in excess of £3.0m. Total income has decreased by £0.5m compared with the previous year. This is mainly due to the expiry of a three year ESF-funded contract. There is also a corresponding decrease in expenditure.

Expenditure overall has reduced by £5.2m. Exceptional restructuring costs were £3.2m less than last year, and previous early retirements have reduced our Staff Costs this year by £1.1m. A further saving of £0.9m has been achieved through good monitoring and control of non-staff budgets.

#### Balance Sheet

Although showing an increase in Net Current Assets, there is a £2.1m decrease in bank balances. This is the result of Fixed Asset additions of £6.8m, including the construction of The Jack Kilby Computing Centre, and the Triangle, a staff and student catering facility, both at the Merchiston Campus.

### Creditors Payment Policy

It is the University's policy that payments to suppliers are made in accordance with those terms and conditions agreed between the University and its suppliers, providing that all trading terms and conditions have been complied with. As at 31 July 2001, the University had an average of 39 days purchases outstanding in trade creditors.

### Future Developments

The University will shortly begin a £24m redevelopment of the Craiglockhart Campus, over the next two years to provide substantial new teaching accommodation.

University systems have again been reviewed, and following the successful implementation of a new student records system, a new personnel and payroll package will soon go live.

#### Disabled Employees

The University gives equal consideration to all applications for employment regardless of disability and where a candidate with a disability is the

best person for the job full consideration is given to what reasonable adjustments are necessary to ensure the requirements of the job can be adequately fulfilled.

Where existing employees become disabled it is the University's policy wherever practicable to support employees in continuing employment by making appropriate adjustments where necessary. Members of staff who have a disability are employed under the same terms and conditions as their able-bodied colleagues and the University provides training, career development and promotion opportunities to all staff regardless of their disability wherever appropriate.

## Napier University

### Corporate Governance

The University is committed to exhibiting best practice in all aspects of corporate governance. This summary includes a description of the manner in which the University has applied the principles set out in Section 1 of the Combined Code on Corporate Governance issued by the London Stock Exchange in June 1998. The University adheres, with minor exceptions, to the Guide for Members of Governing Bodies of Scottish Higher Education Institutions and Good Practice Benchmarks. The purpose of this summary is to help the reader of the financial statements understand how the principles have been applied.

Napier University was established by a Statutory Instrument entitled "The Napier University (Scotland) Order of Council 1993". The Order makes provision regarding the constitution, functions and powers of the University Court, and the arrangements to be adopted by it in discharging its functions. The Order provides that the Court shall be the Governing Body of the University and have overall responsibility for the governance of the University, including all aspects of strategic planning and management of all resources.

The composition of the Court is prescribed by the Statutory Instrument and comprises non-executive members, ex officio members, academic and nonacademic members of staff and representatives of the Students' Association and the Graduates' Association. The non-executive members of the Court must always remain in the majority. The Chancellor is the titular head of the University with power to confer degrees. The Principal and Vice-Chancellor is the Chief Executive Officer of the University with delegated authority to deal with the organisation and management of the University, and the appointment, promotion and discipline of staff. The Chairman and Vice Chairman of the Court are appointed from the non-executive Court members and accordingly the roles of Chancellor, Principal and Vice-Chancellor and Chairman of Court are separated and clearly established.

The Court met six times during 2000/01 and has a number of committees to which it delegates particular areas of responsibility. The decisions and recommendations of these committees are formally reported to Court. The Committees include a Finance and General Purposes Committee, a Remuneration Committee and an Audit Committee. All of these Committees are formally constituted with terms of reference. They comprise mainly lay members of the Court, one of whom is the Chair. In respect of its strategic and development responsibilities, the University Court during the year 2000/01 received recommendations and advice from the Finance and General Purposes Committee. This Committee *inter alia* recommended to the Court the University's annual revenue and capital budgets and monitors performance in relation to the approved budgets. The Committee also functioned as a Nominations Committee and considers nominations to fill vacancies of lay members on Court.

The Remuneration Committee, which comprises entirely non-executive members, determines the annual remuneration of the most senior staff, including the Vice-Chancellor.

The Audit Committee which consists entirely of non-executive members of the Court meets four times a year, with the University's external and internal auditors in attendance. The Committee receives regular reports from the internal auditors with recommendations for the improvement of the University's systems of internal control and management's responses and implementation plans. It also receives and considers reports from the Scottish Higher Education Funding Council as they affect the University's business and monitors adherence to the regulatory requirements. Whilst the Principal and University Secretary attend meetings of the Audit Committee they are not members of the Committee and once a year the Committee meets both the External and Internal Auditors on their own for independent discussions.

The Corporate Management Team (CMT) made up of the nine most senior officers of the University receives reports setting out key performance and risk indicators and consider possible control issues brought to their attention by early warning mechanisms which are embedded within the operational units and reinforced by risk awareness training.

#### Corporate Governance

At its December 2000 meeting, the Court received the annual report of the Audit Committee for the year ended 31 July 2000 by considering documentation and taking account of events since 1 August 1999. At its June 2001 meeting the Court received the Annual Report of the Health and Safety team which reviewed the health, safety and environmental procedures and controls within the University for the twelve month period ending April 2001.

The Scottish Higher Education Funding Council's Financial Appraisal and Monitoring Service visited Napier University in March 2001 to review arrangements for financial control, corporate governance and audit at the institution. The final report issued in July 2001 found no fundamental and/or urgent issues requiring attention by Management but made a number of minor recommendations which are being implemented. The Review found no concerns regarding the financial health of the University.

The University Court completed in June 2001 a year-long exercise to review its governance arrangements. Two new committees, namely the Nominations Committee and the Estates Committee, have been established and the Finance and General Purposes Committee has been restructured into a Finance and Commercialisation Committee. These new arrangements will come into effect as from August 2001.

As part of its strategic and management responsibilities the Court is responsible for the University's system of internal control and for reviewing its effectiveness. Such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can only provide reasonable and not absolute assurance against material misstatement or loss.

The Court is of the view that the introduction of the new Committee structure from 1 August 2001 will, *inter alia*, facilitate a process, principally through the Audit Committee, the Finance and Commercialisation Committee and the Operational Risk Management Group of senior University managers of identification, evaluation and management of the University's significant risks. The Court is unable to state that the process has been in place during the year as this period was needed to put in place the procedures which the Court agreed should be established.

Napier University complies with the Guide for Members of Governing Bodies of Scottish Higher Education\_Institutions and Good Practice Benchmarks apart from the following three exceptions:

The size of an institution's Governing Body should not normally exceed 25 members, subject to the institution's constitution. The size of the Court of Napier University in its constitution is 26 members as defined in Statutory Instrument 1993/557 (clause 3(2)).

The term of office of members of a Governing Body other than for members by virtue of their office should not be more than three years and members

should not normally serve for a consecutive period of more than nine years. The constitution of Napier University provides for a term of office of four years with a maximum period of 12 years in office (clause 3(7)).

Members, other than members who are members by virtue of their office, should not normally serve for more than one complete term beyond the State retirement age which is assumed to be 65 years of age. The constitution of Napier University provides that a member of Court who has attained 70 years of age shall not be eligible thereafter to take office for a first or subsequent term (clause 3(8)).

#### Responsibilities of the University Court

In accordance with the Statutory Instrument, the University Court is responsible for the administration and management of the affairs of the University including ensuring and effective system of internal control and is required to present audited Accounts for each financial year. The Court is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the University and to enable it to ensure that the Accounts are prepared in accordance with the University's Statutory Instrument, the Statement of Recommended Practice for Further and Higher Education Institutions and other relevant standards. In addition, within the terms and conditions of the Financial Memorandum agreed between the Scottish Higher Education Funding Council and the Court of the University, the Court, through its designated Office Holder, is required to prepare Accounts for each financial year which give a true and fair view of the University and of the surplus or deficit and cash flows for that year.

In causing the Accounts to be prepared, the Court has ensured that:

- suitable accounting policies are selected and applied consistently;
- judgements and estimates are made that are reasonable and prudent;
- applicable accounting standards have been followed, subject to any material departures disclosed and explained in the Accounts;
- Accounts are prepared on the going concern basis, unless it is inappropriate to presume that the University will continue in operation. The Court is satisfied that it has adequate resources to continue in operation for the foreseeable future: for this reason the going concern basis continues to be adopted in the preparation of the Accounts.

The Court has taken reasonable steps to:

- ensure that funds from the Scottish Higher Education Funding Council are used only for the purposes for which they have been given and in accordance with the Financial Memorandum with the Funding Council and any other conditions which the Funding Council may from time to time prescribe;
- ensure that there are appropriate financial and management controls in place to safeguard public funds and funds from other sources;
- safeguard the assets of the University and prevent and detect fraud;

• secure the economical, efficient and effective management of the University's resources and expenditure.

The key elements of the University's system of internal financial control, which is designed to discharge the responsibilities set out above, include the following:

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- clear definitions of the responsibilities of, and the authority delegated to level two budget holders and heads of department;
- a comprehensive medium and short-term planning process, supplemented by detailed annual income, expenditure, capital and cash flow budgets;
- regular reviews of key performance indicators and business risks;

Responsibilities of the University Court

- monthly reviews of financial results involving variance reporting and periodic updates of forecast outturns;
- clearly defined and formalised requirements for approval and control of expenditure, with investment decisions involving capital or revenue expenditure being subject to formal detailed appraisal and review according to approval levels set by the Court;
- comprehensive Financial Procedures and Regulations, detailing financial controls and procedures, approved by the Audit Committee and Finance and Commercialisation Committee;
- a professional Internal Audit team whose annual programme is approved by the Audit Committee and endorsed by the Court and whose head provides the Court with a report on internal audit activity within the University and an opinion on the adequacy and effectiveness of the University's system of internal control, including internal financial control.

Any system of internal financial control can, however, only provide reasonable, but not absolute, assurance against material misstatement or loss.

Independent Auditors' Report to the Court of Napier University

Year to 31 July 2001

#### Independent Auditors' Report to the Court of Napier University

We have audited the Accounts for the year ended 31 July 2001 which comprise the Consolidated Income and Expenditure Account, Group and University Balance Sheets, Consolidated Cash Flow Statement, Statement of Consolidated Recognised Gains and Losses and the related notes 1 to 23. These Accounts have been prepared under the historical cost convention as modified by the revaluation of certain assets and on the basis of the accounting policies set out in the Statement of Principal Accounting Policies.

## Respective Responsibilities of the Court and Auditors

As described in the Statement of Responsibilities of the University Court, the Court is responsible for the preparation of the Accounts in accordance with the University's statutory instrument, the Statement of Recommended Practice: Accounting for Further and Higher Education Institutions and other applicable United Kingdom law and accounting standards.

Our responsibility is to audit the Accounts in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the accounts give a true and fair view and are properly prepared in accordance with the Statement of Recommended Practice on Accounting in Further and Higher Education Institutions. We also report to you whether income from funding bodies, grants and income for specific purposes and from other restricted funds administered by the University have been properly applied only for the purposes for which they were received and whether income has been applied in accordance with the Statutes and, where appropriate, with the Financial Memorandum with the Scottish Higher Education Funding Council.

We also report to you if, in our opinion, the Report by the Chairman of Court is not consistent with the Accounts, if the University has not kept proper accounting records, the accounting records do not agree with the accounts or if we have not received all the information and explanations we require for our audit.

We read the other information contained in the Report by the Chairman of Court and Corporate Governance statement and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the Accounts.

### Basis of Audit Opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board and the Code of Audit Practice issued by the Scottish Higher Education Funding Council. An audit includes examination, on a test basis, of evidence relevant to the amount and disclosures in the Accounts. It also includes an assessment of the significant estimates and judgements made by Court in the preparation of the Accounts, and of whether the accounting policies are appropriate the circumstances of the University and its subsidiaries (the group), consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the Accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the Accounts.

Independent Auditors' Report to the Court of Napier University

Year to 31 July 2001

## Opinion

In our opinion:

- the Accounts give a true and fair view of the state of affairs of the University and the Group at 31 July 2001 and of the Group's income and expenditure for the year then ended and have been properly prepared in accordance with the Statement of Recommended Practice: Accounting in Further and Higher Education Institutions;
- funds from the Scottish Higher Education Funding Council, grants and income for specific purposes and from other restricted funds administered by the University have been applied only for the purposes for which they were received;
- income has been applied in accordance with the Charter and Statutes governing the University and, where appropriate, with the Financial Memorandum dated 1 August 1996 (incorporating 1998 Revisions) with the Scottish Higher Education Funding Council.

Ernst & Young LLP Registered Auditor Edinburgh

10 December 2001

Statement of Principal Accounting Policies

Year to 31 July 2001

### Basis of Preparation

The Accounts have been prepared under the historical cost convention and in accordance with both the Statement of Recommended Practice: Accounting for Further and Higher Education Institutions and applicable accounting standards. They conform to guidance published by the Scottish Higher Education Funding Council (SHEFC).

### Basis of Accounting

The Accounts are prepared under the historical cost convention and modified by the revaluation of investments.

### Basis of Consolidation

The Consolidated Accounts consolidate the Accounts of the University and all its subsidiary undertakings in accordance with the provisions of Financial Reporting Statement No 2. In accordance with FRS2, the activities of the Students' Union have not been consolidated because the University does not exercise control over these activities.

#### Recognition of Income

Recurrent grants from SHEFC and Scottish Executive are recognised in the period in which they are receivable. Income from Endowments and Donations, Research Grants, Contracts and Other Services Rendered is included to the extent of the expenditure incurred during the year, together with any related contributions towards overhead costs. All income from short-term deposits is credited to the Income & Expenditure Account in the period in which it is earned.

### Maintenance of Premises

The University has a ten year rolling maintenance plan which is reviewed on an annual basis. The cost of long-term and routine corrective maintenance is charged to the Income & Expenditure Account as it is incurred.

## Foreign Currency Translations

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling either at year end rates or, where there are related forward foreign exchange contracts, at contract rates. The resulting exchange differences are dealt with in the determination of income and expenditure for the financial year.

#### Pension Schemes

The two principal pension schemes operated for the University's staff are the Scottish Teachers' Superannuation Scheme ("STSS") and the Local Government Pension Scheme ("LGPS"). Academic staff join the STSS, whilst the LGPS provides similar benefits for other employees of the University. Both schemes are defined schemes which are externally funded and contracted out of the State Earnings-Related Pension Scheme.

### Statement of Principal Accounting Policies

### Year to 31 July 2001

The STSS is a statutory, contributory, final salary scheme administered by The Scottish Public Pensions Agency, an executive agency of the Secretary of State for Scotland. This is an unfunded scheme, which operates under the Teachers' Superannuation (Scotland) Regulations.

The LGPS is also a contributory, final salary scheme administered by the City of Edinburgh Council. The scheme is a funded scheme operating under the Local Government Pension Scheme (Scotland) Regulations 1998.

The University's contributions to these schemes are charged to the Income and Expenditure Account so as to achieve the accounting objective of recognising the costs of providing pensions on a systematic and rational basis over the period during which the University benefits from the employees' services.

The University's contributions are determined from periodic valuations of the schemes carried out by qualified actuaries, for the STSS using the entry age method and, for the LGPS, every three years using the projected unit method.

The University is funding directly certain pension costs for employees who have taken early retirement. A provision has been established for these liabilities as determined by an annual actuarial valuation conducted by the University's actuaries Hymans Robertson. The valuation includes those employees who left prior to 1994, SHEFC's New Blood Initiative, the Administrative Premature Retirement Schemes and those who left during the financial years up to and including 31 July 2001.

#### Tangible Fixed Assets

### a. Land and Buildings

The University's Land and Buildings are stated at cost. Buildings are depreciated over their expected useful life of 50 years and leasehold land over the life of the lease. Where land and buildings are acquired with the aid of specific grants they are capitalised and depreciated as above. The related grants are credited to a deferred capital grant account and are released to the income and expenditure account over the expected useful economic life of the related asset on a basis consistent with the depreciation policy. Buildings under construction are accounted for at cost, based on the value of architects' certificates and other direct costs incurred to 31 July. They are not depreciated until they are brought into use.

### b. Equipment

Equipment, including computers and software, costing less than £10,000 per individual item or group of related items is written off in the year of acquisition. All other equipment is capitalised at cost.

Capitalised equipment is stated at cost and is depreciated over its useful economic life as follows:

Non-Computer Equipment- 10 yearsComputer Equipment- 3 yearsResearch equipment project life- Project lifeFurniture- 10 yearsResidences - Furniture and Fittings- 8 years

Where equipment is acquired with the aid of specific grants it is capitalised and depreciated in accordance with the above policy. The related grants are treated as deferred capital grants and released to income over the expected useful economic life of the related equipment.

Statement of Principal Accounting Policies

Year to 31 July 2001

#### Leases

Payments in respect of operating leases are charged in the Income & Expenditure Account. There are no assets held under finance leases.

### Investments

Investments and Endowment Assets Investments are included in the Balance Sheet at valuation. Where investments are not listed on a recognised stock exchange they are carried at historical cost less any provision for impairment in their value.

### Stocks

Stocks are valued at the lower of cost or net realisable value. Where necessary, provision is made for obsolete, slow moving and defective stocks. No account is taken of stocks held in academic or service departments.

### Taxation

The University is an exempt charity within the meaning of schedule 2 of the Charities Act 1993 and as such is a charity within the meaning of section 506 (1) of the Income and Corporation Taxes Act (ICTA) 1988. Accordingly, the University is potentially exempt from taxation in respect of income or capital gains received within categories covered by section 505 of the ICTA 1988 or section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied to exclusively charitable purposes. The University receives no similar exemption in respect of Value Added Tax which is charged to the Income & Expenditure Account.

### Provisions

Provisions are recognised when the University has a present legal or constructive obligation as a result of a past event, it is probable that a transfer of economic benefit will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

## Consolidated Income & Expenditure Account

## Year to 31 July 2001

Notes	2000-01 £000s	1999-00 £000s
1	31,758	31,380
2	18,635	17,821
3	2,769	2,868
4	8,796	10,539
5	578	467
	62,536	63,075
6	37,349	38,481
8	1,481	3,865
7	18,748	20,618
7	1,852	1,799
7	73	-
Q	59 503	64,763
0	59,503	04,703
	2 0 2 2	(1, 600)
	3,033	(1,688)
	1 2 3 4 5 6 8 7 7 7	Notes         £000s           1         31,758           2         18,635           3         2,769           4         8,796           5         578           62,536

The Income & Expenditure account is in respect of continuing activities.



Areas shaded throughout these Accounts denote that the figures have been consoli with those of the University's subsidiaries.

## Consolidated Balance Sheet

## At 31 July 2001

	Notes	2001 £000s		2000 £000s
Fixed Assets				
Tangible Fixed Assets	10	42,701		38,911
Investments	11	1,652		1,696
		44,353		40,607
Endowment Asset Investments	12	213		208
Current Assets				
Stocks Debtors Cash at Bank and in Hand	13 14	56 10,530 7,019 	34 10,460 9,132	
		17,605	19,626	
Creditors due within one year	15	14,756	17,152	
Net Current Assets		2,849		2,474
Total Assets less Current Liabilities	16	47,415 (11,964)		43,289
Provisions for Liabilities and	10	(117,501)		
Charges		35,451		32,794
Total Net Assets				
Represented by:				
Reserves	17 18	26,332 213		26,669 208
Deferred Capital Grants Endowment Funds Reserves	19	8,906  35,451		5,917  32,794
Total Funds				

The Accounts on pages 11 to 32 were approved by the University Court on 10 December 2001 and were signed on its behalf by: DR A CUBIE, Chairman; PROFESSOR J MAVOR, Accounting Officer; MRS D ROBERTSON, Director of Finance and Commercialisation Services

## Balance Sheet

At 31 July 2001

	Notes		2001 £000s		2000 £000s
Fixed Assets			20005		20005
Tangible Fixed Assets	10		39,498		38,812
Investments	11		1,649		1,693
			41,147		40,505
Endowment Asset Investments	12		213		208
Current Assets					
Stocks Debtors Cash at Bank and in Hand	13 14	56 3,538 9,995		34 3,450 8,040	
		13 <b>,</b> 589		11 <b>,</b> 524	
Creditors due within one year	15	7,325		8,858	
Net Current Assets			6,264		2,666
Total Assets less Current Liabilities	16		47,624 (11,964)		43,379 (10,495)
Provisions for Liabilities and Charges			35,660		32,884
Total Net Assets					
Represented by:					
<b>Reserves</b> Deferred Capital Grants	17 18 19		26,324 213 9,123		26,652 208 6,024
Endowment Funds Reserves			35,660		32,884

Total Funds

## Consolidated Cash Flow Statement

Year to 31 July 2001

	Notes		2001 £000s		2000 £000s
Net cash inflow from operating activities	21		2,241		3,144
Returns on investment and servicing of finance Income from Endowments Other Interest Received Interest Paid Investment Income Received Net cash inflow from returns on investment and servicing of finance		11 575 - 42	628	11 464 - 41	516
Investing activities Payments to Acquire Tangible Fixed Assets Receipts from Sale of Tangible Fixed Assets Payments to Acquire Investments Receipts from Sale of Investments Deferred Capital Grants Received Endowments Received Net cash inflow from investing activities		(6,810) 1,108  718 	(4,982)	(2,442) 6 (3) 16 14 -	(2,409)
Net cash inflow before financing			(2,113)		1,251
Net cash inflow from financing			-		-
Increase in cash	22		(2,113)		1,251

Statement of Consolidated Total Recognised Gains and Losses

Operating Surplus/(Deficit) Appreciation/(Depreciation) of Endowment Asset Investments Appreciation/(Depreciation) of Fixed Asset Investments Endowment Income retained for year New Endowments	3,033 (5) (44) 8 2	(1,688) (4) 41 8 -
	2.994	(1,643)

		2000-01 £000s	1999-00 £000s
1.	Scottish Higher Education Funding Council Grants		
		30,063	29,305
	Recurrent Grant	728	1,210
	Specific Grants		
	Released from Deferred Capital Grants - Buildings - Equipment	813 154	530 335 
		31,758	31,380
2.	Tuition Fees and Education Contracts		
	Home/EU Overseas Part-Time Examination Fees Education Contracts	7,687 1,886 1,977 28 7,057	1,672 2,110 56
		18,635	17,821
3.	Research Grants and Contracts		
	Grants (SHEFC) Contracts	958 1,811	1,156 1,712
		2,769	2,868
4.	Other Operating Income		
	Consultancy and Fee Income Residences and Catering Other Services Rendered Released from Deferred Capital Grants Other Income	1,967 3,686 1,776 88 1,279	3,802 2,463 88 979
		8,796	10,539

## Notes to the 2000-01 Accounts

		2000-01 £000s	1999-00 £000s
5.	Endowment and Investment Income		
	Transferred from Specific Endowments Other Interest Receivable	3 575 	3 464
		578	467
6.	Staff Costs		
	Wages and Salaries Social Security Costs Pension Costs	32,305 2,353 2,691	33,443 2,499 2,539
		37,349	38,481
	Emoluments of the Principal and Vice-Chancellor	138	134

The emoluments of the Principal and Vice-Chancellor are shown on the same basis as for other higher paid staff. The Vice-Chancellor's emoluments are settled by the Remuneration Committee. These emoluments contain an element of performance related pay. The University's pension contributions to STSS are paid at the same rates as for other academic staff, and amounted to  $\pm 6,434$  (1999-00 -  $\pm 6,278$ ).

Average Staff Numbers by Major Category:	2000-01 Number	
Academic Administrative/Clerical * Technical Manual Research	560 624 123 - 60	550 634 159 118 84
* Administrative/Clerical staff includes staff previously on manual grades.	1,367	1,545
Remuneration of higher paid staff, excluding employer's pension contributions: £50,000 - £59,999 £60,000 - £69,999 £70,000 - £79,999 £80,000 - £89,999 £90,000 - £99,999 £100,000 - £109,999 £110,000 - £119,999 £120,000 - £129,999 £130,000 - £139,999	15 2 3 - 1 - - 1	11 3 - 1 - - - 1

## Notes to the 2000-01 Accounts

	2000-01 £000s	1999-00 £000s
7. Other Operating Expenditure		
Supplies and Maintenance	3,982	4,971
Residences and Catering	3,317	3,199
Napier University Ventures Limited	1,415	2,467
Property Maintenance	841	864
Other Expenses	2,289	1,464
Heat, Light and Power	871	795
Rent, Rates and Insurance	888	830
Early Retirement	767	1,610
Library Books and Services	670	629
Staff Development and Conferences	1,059	1,044
Hospitality	294	395
Postages and Telephone	607	547
Travel	545	409
Students' Association	300	300
Fees	68	51
Recruitment Costs	274	266
Advertising	373	521
Transport	129	189
Auditors' - External Audit	29	28
Fees - Internal Audit	26	34
- Other Services	4	6
	18,748	20,618

## 8. Analysis of 2000-01 Expenditure by Activity

	Staff Costs £000s	Other Operating Expenditur e £000s	Deprecia tion £000s	Interest Payable £000s	Total £000s
Academic Departments	23,212	3,169	295	-	26,676
Academic Services	5,762	2,775	476	-	9,013
Central Administration	5,318	3,105	64	-	8,487
Property	776	2,650	847	73	4,346
Research Grants and	1,618	752	10	-	2,380
Contracts	663	3,306	143	-	4,112
Residences and Catering	-	1,422	17	-	1,439
Consultancy Expenditure	-	1,569	-	-	1,569
Other Expenditure	1,481	-	-	-	1,481
Exceptional Restructuring					
Costs					
	38,830	18,748	1,852	73	59,503

## Notes to the 2000-01 Accounts

## 9. Residences and Catering Operations

	Residenc es	Catering -2000-01 —	Total	Residenc es	Caterin g - 1999-00	Total
	£000s	£000s	£000s	£000s	£000s	£000s
Income	2,365	1,321	3,686	2,516	1,286	3,802
Cost of Goods Sold	-	505	505		546	546
Gross Profit	2,365	816	3,181	2,516	740	3,256
Remuneration Costs	63	599		73	590	
Depreciation	124	19	662	124	1	663
Other Costs	2,677	136	143	2,505	148	125
	2,864	754	2,813	2,702	739	2,653
			3,618			3,441
Surplus/(Deficit)	(499)	62		(186)	1	
			(437)			(185)
Catering Gross Profit		61.8%			57.5%	

10.	Tangible Fixed Assets - Consolidated	Land and Buildings £000s	Equipment £000s	2001 £000s	2000 £000s
	Cost				
	At 1 August	40,931	6,338	47,269	45,624
	Additions	5,932	878	6,810	2,442
	Disposals	(1,319)	(1,021)	(2,340)	(797)
	At 31 July	45,544	6,195	51,739	47,269
	Depreciation				
	At 1 August	4,031	4,327	8,358	7,350
	Depreciation for the Year	828	1,024	1,852	1,799
	Disposals	(151)	(1,021)	(1,172)	(791)
	At 31 July	4,708	4,330	9,038	8,358
	Net Book Value at 31 July	40,836	1,865	42,701	38,911
	Tangible Fixed Assets - University	Land and Buildings £000s	Equipment £000s	2001 £000s	2000 £000s
	Cost				
	At 1 August	40,850	5,735	46,585	44,945
	Additions	2,812	878	3,690	2,427
	Disposals	(1,319)	(520)	(1,839)	(787)
	At 31 July	42,343	6,093	48,436	46,585
	Depreciation				
	At 1 August	4,021	3,752	7,773	6,780
	Depreciation for the Year	826	1,010	1,836	1,780
	Disposals	(151)	(520)	(671)	(787)
	At 31 July	4,696	4,242	8,938	7,773
	Net Book Value at 31 July	37,647	1,851	39,498	38,812

		Cost	Valuatio n	Valuatio n
		£000s	2001 £000s	2000 £000s
11.	<pre>Investments CVCP Properties - 31,876 Ordinary Shares of £1 each Scottish Knowledge - 16,877 Ordinary Shares of £1 each £25,500 2<sup>1/2</sup>% Index-Linked Treasury Stock 2001 £9,700 2<sup>1/2</sup>% Index-Linked Treasury Stock 2003 £93,000 4<sup>3/8</sup>% Index-Linked Treasury Stock 2004 £72,400 2% Index-Linked Treasury Stock 2006 £34,800 2<sup>1/2</sup>% Index-Linked Treasury Stock 2009 £49,700 2<sup>1/2</sup>% Index-Linked Treasury Stock 2011 £81,100 2<sup>1/2</sup>% Index-Linked Treasury Stock 2013 £103,300 2<sup>1/2</sup>% Index-Linked Treasury Stock 2016 £77,300 2<sup>1/2</sup>% Index-Linked Treasury Stock 2020 £137,200 2<sup>1/2</sup>% Index-Linked Treasury Stock 2020 £137,200 2<sup>1/2</sup>% Index-Linked Treasury Stock 2020 £141,300 4<sup>1/8</sup>% Index-Linked Treasury Stock 2030 * Unlisted Investments</pre>	32 17 46 18 107 133 57 84 113 154 109 164 166 36	32 17 55 21 123 171 75 113 156 218 163 252 252 252 4	32 17 54 20 121 169 76 115 158 224 169 265 273 3
		1,236	1,652	1,696
	* Held by Napier University Ventures Limited			
		Cost	Valuatio n	Valuatio n
12.	Endowment Asset Investments	£	2001 £	2000 £
	Fixed Interest Stocks: £25,000 8% Treasury Stock 2002/2006 £9,547 5 <sup>1/2</sup> % Treasury Stock 2008/2012 £5,520 2 <sup>1/2</sup> % Index-Linked Treasury Stock 2011	24,091 5,200 12,764 42,055	25,813 9,788 12,596 	25,887 9,594 12,782 
	Equities: 1,500 British Telecommunications 25p Ordinary Shares 2,120 Scottish Power 50p Ordinary Shares 1,000 Land Securities £1 Ordinary Shares 1,000 GlaxoSmithKline 25p Ordinary Shares 1,000 P & O £1 Deferred Stock 1,000 P & O Princess Cruises US\$ 0.50 Ordinary Shares 2,800 BP US\$ 0.25 Ordinary Shares 12,500 Fleming Income & Capital Trust 25p Ordinary Shares	4,841 7,509 5,823 6,255 2,742 3,315 5,848 9,835 46,168	7,320 10,388 8,780 20,270 2,605 3,722 16,338 13,906 83,329	13,230 11,872 7,740 19,220 5,390 - 16,352 15,250 89,054
	Bank Balances Investment Debtors		81,542 120	70,028
			213,188	207,986

13.	~	Consol 2001 £000s	lidated 2000 £000s	Unive 2001 £000s	rsity 2000 £000s
13.	Stocks				
	Stocks for Resale Other Stocks	34 22	26 8	34 22	26
		56	34	56	34
14.	Debtors				
	Trade Debtors Other Debtors Prepayments and Accrued Income Research Subsidiary Undertakings	2,114 7,155 841 420	1,809 7,261 962 428	1,589 160 751 420 618	1,059 261 679 428 1,023
		10,530	10,460	3,538	3,450
15.	Creditors due within one year				
	Trade Creditors Taxation and Social Security Other Creditors Accruals and Deferred Income Research Subsidiary Undertakings	2,340 1,438 6,387 3,656 935 - 14,756	3,131 1,438 7,238 4,144 1,201 - 17,152	1,729 1,354 11 3,243 935 53 7,325	1,751 1,379 65 4,008 1,201 454 8,858

#### Notes to the 2000-01 Accounts

### 16. Provisions for Liabilities and Charges

#### Unfunded Pension Liability

The University obtains an independent actuarial valuation, on an annual basis, of the future costs associated with staff who have been granted early retirement. This is used to establish the level of provision required for the unfunded pension liability at the year end. Movements in the provision are shown below:

	2001 £000s	2000 £000s
Balance at 1 August	10,495	6,386
Income from Investments	42	41
Early Retirement Pensions	(651) 2,078	(484) 4,552
Transfer from Income & Expenditure Account		
Balance at 31 July	11,964	10,495

#### Pension Schemes

There are two main pension schemes operated for University staff, as noted below:

For the year ended 31 July 2001 the University has accounted for these schemes under SSAP24 and the required disclosures are made at (a) below. FRS17 - Retirement Benefits becomes fully effective for the University in the year ended 31 July 2003. For the current year to 31 July 2002, transitional arrangements apply and these are provided in (b) to the extent they are not provided in (a).

#### (a)SSAP24

The Scottish Teachers Superannuation Scheme ("STSS") is the principal scheme for University academic staff. It is a defined benefit scheme which is externally funded and contracted out of the State Earnings Related Pensions Scheme ("SERPS"). The cost of contributions to the STSS during the year was £1,066m. The University is one of many employers who participate in the scheme.

The STSS is a notionally funded scheme as all benefits are paid by the Exchequer and as such, no specific assets are held to fund pension liabilities. Fund assets are defined as notional investments held at the valuation date plus estimated future contributions. Liabilities of the fund are calculated as current pension costs plus the estimated cost of future benefits.

The most recent actuarial valuation was performed for the five year period to 31 March 1996. For valuation purposes, notional assets were deemed to be invested at current market prices in government securities. Liabilities were valued using a prospective benefits valuation method. The following assumptions were made for notional valuation purposes:

Gross Rate of Interest	8.5%
Future Price Increases	5.0%
Earnings Increases	6.5%

This resulted in a total assets valuation of £6,890m, a total liabilities valuation of £7,120m and a balance of liability of £230m. Employer contributions are currently 6.9% of salary and will rise to 7.15% of salary effective 1 April 2002.

Transitional guidance applies to the STSS for the five year period to 31 March 1996, such that an alternative valuation was established for a notional fund which took account of pension increases. This was performed using a standardised portfolio approach such that the notional assets were deemed to be invested in a portfolio equivalent to an average portfolio of a large pension fund. This valuation produced a recommended employer contribution rate of 10.10% of salaries.

Napier University

Notes to the 2000-01 Accounts

#### 16. Pension Schemes (Cont'd)

As the alternative contribution rate is higher, it does not impact on current recommendations for employer contributions. Actuarial valuations for periods after 1 April 1996 will be performed on the alternative valuation basis.

The Local Government Pension Scheme ("LGPS") is the principal scheme for nonacademic staff of the University. It is a defined benefit scheme, which is externally funded and contracted out of SERPS. The cost of contributions to the LGPS during the year was £1,625m. The University is one of many employers who participate in the scheme.

The most recent actuarial valuation was performed for the three year period to 31 March 1999 using the projected unit method. The following assumptions were made for actuarial valuation purposes:

Investment Returns - 6.3% Equities 5.1% Investment Returns - 4.3% Bonds 2.8% Pay Increases Price Inflation/Pension Increases The market value of the assets at the valuation date was £1,610m with an actuarial valuation of £1,483m. The liabilities of the scheme have been valued at £1,571m resulting in a deficit of £89m. On the basis of actuarial recommendations, employer contributions were 225% of employee contributions for the period to 31 March 2001, rising to 250% and 275% from 1 April 2001 and 1 April 2002 respectively.

#### (b) FRS17

The **STSS** is a multi employer scheme and it is not possible to identify each employee's share of the underlying notional assets and liabilities of the scheme. In these circumstances, FRS17 provides for contributions to the scheme to be accounted for as if it were a deferred contribution scheme and as such the cost recognised in the University's Income & Expenditure Account will be equal to the contributions payable to the scheme.

The valuation at 31 March 1996 revealed a balance of liability of £230m for the scheme as a whole. The University's contribution of 7.15% of salaries includes a supplementary contribution of 0.75% established to eliminate this balance over a period of 40 years commencing 1 April 2002 on the basis of actuarial assumptions made.

The LGPS is a multi employer scheme for which the University has been unable to identify its share of the underlying assets and liabilities of the scheme. In these circumstances, FRS17 provides for contributions to the scheme to be accounted for as if it were deferred contribution scheme and as such the cost recognised in the University's Income & Expenditure Account will be equal to the contributions payable to the scheme.

The valuation at 31 March 1996 revealed a deficit of £89m for the scheme as a whole. The recommended employer contributions have been established to fund this deficiency over a period of 15 years.

17.	Deferred Capital Grants - Consolidated	SHEFC £000s	Other £000s	Total £000s
	Balance at 1 August 2000			
	Buildings Equipment	23,588 535	2,529 17	26,117 552
		24,123	2,546	26,669
	Received during year			
	Buildings Equipment	718 -	-	718
		718		718
	Released to Income & Expenditure Account Buildings Equipment	813 154	79 9	892 163
		967	88	1,055
	<b>Balance at 31 July 2001</b> Buildings Equipment	23,493 381	2,450	25,943 389
		23,874	2,458	26,332

## Notes to the 2000-01 Accounts

17.	Cont'd	SHEFC £000s	Other £000s	Total £000s
	Deferred Capital Grants - University			
	Balance at 1 August 2000			
	Buildings Equipment	23,588 535	2,529	26,117 535
		24,123	2,529	26,652
	Received during year			
	Buildings Equipment	718 -	-	718 -
		718		718
	Released to Income & Expenditure Account Buildings Equipment	813 154  967	79  79	892 154 1,046
	<b>Balance at 31 July 2001</b> Buildings Equipment	23,493 381  23,874	2,450	25,943 381  26,324

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## Notes to the 2000-01 Accounts

			Consolidat University	ed and
1 0		Specifi c £000s	General £000s	Total £000s
18.	Endowment Funds At 1 August 2000 Additions Depreciation of Endowment Asset Investments Income for Year Transferred to Income & Expenditure Account At 31 July 2001	208 2 (5) 11 (3) 213		208 2 (5) 11 (3) 213
	Endowment Funds:		2001 £	2000 £
	Clark Bequest - Narrower Range Clark Bequest - Wider Range James Dick Memorial Heriot-Watt College Prize Heriot-Watt College Printing Prize Heriot-Watt College Frank P Restall Blyth & Blyth Service Co Fund J B Scott Memorial John Napier Memorial David McMillan Memorial R A Farmer Memorial Karen Fretwell Memorial Lloyd's of London Press Prize Lothian College of Health Studies - Amenities Fund Lothian College of Health Studies - Educational Development Fund Lothian College of Health Studies - Marion MacDonald Trust Fund Steven Spooner Memorial James Hunt Fund Heather Bell Fund		56,348 103,953 1,295 926 360 497 472 258 341 211 917 5,979 335 1,123 28,659 8,649 711 327 1,827 	53,989 105,267 1,221 879 341 465 441 314 325 206 941 5,951 319 1,071 27,330 8,248 678 

207,986

213,188

19.	Reserves	Consolid 2001 £000s	ated 2000 £000s	Universi 2001 £000s	ty 2000 £000s
	Income & Expenditure Account		20005	20003	20005
	Balance at 1 August Surplus/(Deficit) for Year	5,424 3,033	7,112	5,531 3,143	7,204 (1,673
	Balance at 31 July	8,457	)	8,674	)
	Revaluation Reserve		5,424		5,531
	Balance at 1 August Appreciation of Investments	493 (44)		493 (44)	
	Balance at 31 July	449	452 41	449	452 41
	Total Reserves	8,906		9,123	
			493		493
			5 <b>,</b> 917		6,024

Notes to the 2000-01 Accounts

### 20. Subsidiary Undertakings

Napier University Ventures Limited, a company limited by guarantee, is not a legal subsidiary of the University. However as the University exercises a dominant influence, it is treated as a subsidiary for financial reporting.

The Company's Profit and Loss Account is det	ailed below: 2000-01 £000s	1999-00 £000s
Turnover	2,456	4,111
Consultancy Expenses	1,414	2,683
Gross Profit	1,042	1,428
Administrative Expenses	25	39
<b>Operating Profit</b> Interest Receivable	1,017	1,389
Interest Receivable		
Profit on ordinary activities	1,079	1,455
before taxation	1,095	1,470
Deed of Covenant to Napier University	(16)	(15)

Loss for year

## Notes to the 2000-01 Accounts

2000-01	1999-00
£000s	£000s

## 21. Reconciliation of Surplus/(Deficit) to Net Cash Flow from Operating Activities

	<pre>Surplus/(Deficit) Depreciation of Tangible Fixed Assets Deferred Capital Grants Released to Income Investment Income (Gain)/Loss on Sale of Tangible Fixed Assets Gain on Realisation of Investments (Increase)/Decrease in Stocks Increase in Debtors Increase/(Decrease) in Creditors Increase in Provisions Net cash inflow from operating activities</pre>	3,033 1,852 (1,055) (588) 60 - (22) (70) (2,396) 1,427 - 2,241	(1,688) 1,799 (953) (475) (13) 5 (7,249) 7,650 4,068 3,144
22.	Reconciliation of Net Cash Flow to Movements in Net Funds	(2,113)	1,251
	Increase/(Decrease) in Cash Cash Inflow from Increase in Debt		
	Movement in Net Funds Net Funds at 1 August	(2,113) 9,132	1,251 7,881
	Net Funds at 31 July	7,019	9,132
23.	Access Funds		
	Balance at 1 August SAAS Grants Received Interest Earned	17 532 16	2 505 15
		565	522
	Disbursed to Students	490	505
	Balance at 31 July	75	17

Access Funds are available solely for students; the University acts only as paying agent. The Grants and related disbursements are therefore excluded from the Income & Expenditure Account.