

This guide is part of the National Inclusion Week 2023 Toolkit

3 top tips for leaders

Inclusive
Employers

**National
Inclusion Week**
2023 25 September
1 October



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Top tips for getting the most out of National Inclusion Week 2023

#TakeActionMakeImpact

Celebrating your own National Inclusion Week can take a lot of preparation and can require substantial support from all areas of the team.

There can be difficulties along the way, resistance to progress and challenges achieving whole team buy in.

Below are some top tips to support colleagues to make the best of the week!

3 top tips for leaders

1. Role model by engaging and demonstrating commitment to inclusion

As a leader of an organisation, employees look to you as the embodiment of what the organisation prioritises and represents.

Demonstrating your commitment to inclusion will show the team that not only is this something that they should prioritise too but will make those who have previously been excluded, feel seen.

You can do this by announcing a National Inclusion Week strategy early on, and by asking everyone to get involved.

2. Be prepared to get involved during the week

To continue your demonstration to inclusion, it would be great for you to host an event during the week or open the week with a talk about why you find inclusion important for your organisation and why others should too.

3. Provide additional resources and capacity for organisers to deliver National Inclusion Week

If you truly want to show your commitment to inclusion, provide the National Inclusion Week organising team with additional support, resources, and capacity to be able to effectively plan and deliver an inclusive week with meaningful impact.